March 13, 2014 | Elmira, NY



# Kennedy Valve

Located in Elmira, N.Y., Kennedy Valve is a family of 270 people working together to manufacture and sell a wide range of products to support water and wastewater infrastructure. We operate a ductile and grey iron foundry, as well as a machining, coating and assembly operation. Our Lean journey started in 2008 driven by a strong desire to improve the sustainability and market position of our company. The transformation began by re-organizing the business into value streams and making significant changes to our shop floor layout to support flow. Pull systems are sized and implemented based upon a leveled demand. Takt dictates the selection and organization of dedicated resources for all processes. Simple equipment is chosen to allow nimble processes that support flexibility and responsiveness to our customer. Visually managed inventories minimize our reliance on WIP tracking and process scheduling. Engaged employees utilize a Continuous Improvement suggestion program to share opportunities and solutions for improvements to safety, quality and cost. Our products conform to a variety of AWWA, UL, FM, NSF and other specifications. Kennedy Valve is ISO 9001:2008 and 14001:2004 certified. www.kennedyvalve.com.

#### **Who Should Attend**

- Anyone in a leadership role can benefit from this event from supervisor to the CEO.
- Organizations who are having difficulty with sustaining their lean initiatives.
- Anyone interested in learning more about leader standard work and visual management
- Organizations who continue to struggle to transform their culture.

## TOUR and COURSE DESCRIPTION

The facility tour in the morning will give participants a first hand look at how Kennedy Valve has implemented various Enterprise Excellence concepts in this foundry and finishing business. Tour highlights will be visual pull systems, flow PFEP replenishment, one-piece-flow assembly and an employee suggestion program.

The afternoon workshop will cover the subject of Leader Standard Work (LSW) – a key to lean sustainment. The elements of LSW include gemba walks and visual management. Leaders need to go see, show respect and ask questions as they help themselves and others gather facts and practice continuous improvement. As simple as this might sound, it does take deliberate practice. There must be a purpose to a gemba walk, and it is an activity that is best practiced as a small team sport. Attendees will perform actual gemba walks at the host company, and share what they learn from the experience.

# **Participant Benefits**

- Learn the elements of Leader Standard Work and how it is a key to sustaining lean.
- See examples of visual management which can make it much easier for leaders to do what is expected of them.
- Learn the intent of gemba walks, and have an opportunity to practice one's observation and coaching skills
- View a visually managed inventory process and pull systems that support flow
- Employee-driven Continuous Improvement Suggestion
  Program



### **COURSE AGENDA**

Thursday, March 13 <sup>th</sup>	Location
8:30 a.m. Registration	Kennedy Valve 1021 East Water Street
9:00 a.m. Introductions, Company Background, Tour Instructions	Elmira, NY 14901 Tele: 607-734-2211
	Local Hotels
9:30 a.m. Plant Tour, Q & A	Holiday Inn Elmira-Riverview 760 East Water Street
12:00 hoon Lunch	Elmira, NY 14901-3399 607-734-4211 888-465-4329
12:30 p.m. Workshop: Keys to Sustaining: Going to See & Leader Standard Work	
- Elements of Leader Standard Work:	Holiday Inn Express Horseheads 2666 Corning Road Horseheads, NY 14845 607-739-3681
- Visual Management - Daily Accountability	
- The Gemba Walk	888-465-4329
- Perform an actual Gemba Walk	
- Reflection on experience	
4:00 p.m. Wrap up	

#### REGISTRATION Keys to Sustaining: Going to See – Leader Standard Work, Kennedy Valve March 13, 2014 FEES Name\_\_\_ AME Member \$395.00 Non-Member \$495.00 Membership ID# \_\_\_\_\_ **Payment** (please check one) Title \_\_\_\_\_ Check Enclosed \_\_\_ Purchase Order Company \_\_\_\_ VISA MasterCard Address Account Number: Expiration Date:\_\_\_ Security Code:\_\_\_\_\_ City/State/Zip Signature:\_ Phone Purchase Order Number:\_ **AME Payment Policy –** Payment or purchase order must be received by the AME office five days prior to the event start date. If no payment or PO number is received, you will be asked to pay with a credit card or check at the event before E-Mail entry. Mail Form and Payment to: Fax to: 224.232.5981

charge will be refunded up to one week before the event. Substitutions may be made any time prior to the stat of the workshop. This event may be cancelled by AME for any reason. AME is not responsible for incidental costs incurred by registrants. Purchasing refundable airline tickets is recommended.

AME 3701 Algonquin Road, Suite 225 Rolling Meadows, IL 60008-3127

Or

Register Online: www.ame.org