



**CHRISTOPHER M. VALENTINO, ESQ.**

Christopher M. Valentino is the Managing Shareholder in the Melville, Long Island office of Jackson Lewis LLP. Mr. Valentino has been representing companies for over twelve years in matters relating to traditional labor, equal employment opportunity, employment litigation and related matters.

Mr. Valentino graduated from the College of the Holy Cross in 1997, and received his Juris Doctor degree from St. John's University – School of Law in 2000. He is admitted to practice in New York, and the United States District Courts for the Southern and Eastern Districts of New York. He has extensive experience in all matters relating to EEO compliance and workplace laws. Mr. Valentino is a member of SHRM-LI and a frequent speaker at management education programs.

Since joining Jackson Lewis in September 2000, Mr. Valentino has regularly counseled clients in the development and implementation of preventive labor and employee relations programs and has represented management with respect to union organizational drives and in proceedings before the National Labor Relations Board, the federal and state courts and other federal and state administrative agencies, as well as in the area of collective bargaining, contract administration and arbitration. In addition to his traditional labor expertise, Mr. Valentino also specializes in counseling employers on reductions-in-force, personnel decisions, the administration of employer policies and procedures, disability management in the workplace, restrictive covenants, substance abuse testing in the workplace, the development of employee handbooks, employment applications and related matters.

Mr. Valentino also has conducted hundreds of management training seminars on topics including maintaining a union-free environment, avoiding litigation, avoiding discrimination and sexual harassment; effective management interviewing, documentation and evaluation skills; and, compliance with the Americans with Disabilities Act and FMLA.