



## Professional Biography Nadine O. Vogel

Nadine O. Vogel is Founder and President of Springboard Consulting LLC. Springboard collaborates with multinational corporations, Federal governments and national agencies on initiatives to successfully mainstream disability in the global workforce, workplace and marketplace. Springboard also produces the Disability Matters Awards Banquet and Conference which honors those firms that are making great strides in supporting this segment of the population, now the largest minority segment in the world, through diversity, work-life, human resource and marketing/branding initiatives.

Prior to founding Springboard, Nadine held a variety of executive positions in both Corporate America and the non-profit sectors.

Vogel is the author of *DIVE IN, Springboard into the Profitability, Productivity and Potential of the Special Needs Workforce*, a highly acclaimed must-read business book. She is a regular contributor to Profiles in Diversity Journal, Diversity MBA Magazine and Diversity Executive Magazine, and has authored articles for many other professional, industry and consumer publications. Nadine is also recognized as a powerful informational, motivational and inspirational speaker. Recognized for her civic and professional activities, Vogel has received many awards and accolades including:

Selected by The Garden State Woman Education Foundation as the recipient of the Garden State Woman of the Year 2012 Diversity award, Diversity Journal as a 2012 Diversity Leader Award recipient, as one of Diversity MBA's 2011 Top 100 under 50 Executive Leaders, a 2011 recipient of the American Association for Affirmative Action Edward M. Kennedy Community Service Award, the Inaugural M2Moms 2010 MomFirst Award, One Mom's Idea That Made a Difference, The YAI, Business Advisory Council 2010 Advocacy Award, NJ BIZ Magazine's 2008 Best 50 Women in Business Award, The Count Me In, 2008 Make Mine a Million \$ Business Program Award, The 2007 Howard L. Green Humanitarian Award from the NJ Broadcasters Association, The College of Charleston's 2003 Distinguished Alumni Award, The Voices Award 2003 -individuals who have made a difference in the community, The Golden Gate University's 2002 Alumni Community Service Award, The Fast

Company Magazine's 2002 debut list of "Fast 50" innovators -- individuals whose achievements helped change their companies or society, The Working Mother Magazine's Mothers We Love Top 25 List in 2000 and the magazine's 2000 Mothering That Works Award, and numerous elections to a variety of editions to Who's Who.

Vogel has been featured on NBC News, CNNfn, Lifetime Live on the Lifetime Channel, Good Day NY and Oxygen Television's Pure Oxygen program. She is the founder and past president of the board of SNAP, Special Needs Advocate for Parents, a member of the College of Charleston Department of Communications Professional Advisory Council, a member of the New Jersey State Employment & Training Commission Disability Issues Committee, a Founding Board Member of the Society for Diversity and a member of the SHRM Workplace Diversity Special Expertise Panel.

Vogel received an MBA from Golden Gate University in San Francisco, CA and a BS in Industrial Psychology from the College of Charleston in Charleston, SC. She resides in New Jersey with her husband and two daughters, both of whom have special needs.