## **New Faces at OHRM**



**Michael Collins and Harold Andrieux** 

Michael Collins has joined the Office of Recruitment & Diversity, and Harold Andrieux is the newest member of OHRM's HR Strategic Planning & Technology unit.

Michael is the new University Director of Diversity Management & Compliance Programs. An accomplished HR professional, Michael has had a distinguished career in the corporate sector working in the airline and financial services industries. He brings to CUNY a wealth of experience in diversity management, leadership development, and human resources.

Michael's previous position was Managing Director of Diversity Strategies & Work Environment for American Airlines, headquartered in Fort Worth, Texas. In that capacity, he developed an array of business strategies designed to lead and support best practices in diversity and inclusion. Michael has also provided inclusive oversight for talent acquisition, integration of shared services, compliance, leadership training, performance management, and process improvement.

Michael earned his MBA at the University of North Carolina and his undergraduate degree at Illinois State University.

Harold's title is Director of Business Analytics and Data Reporting. Harold has worked in Human Resources Information Systems for over 10 years and implemented and managed multiple HR systems such as PeopleSoft, Lawson HR and Financials, ADP Enterprise EV3, Success Factors and Taleo. Harold is experienced in all aspects of HR policies, procedures and reporting in the various HR disciplines such as compensation, benefits, recruiting, and payroll. He is an alumnus of Morgan State University, where he majored in Business Management with a human resources focus.

Harold comes to CUNY from the Metropolitan Transportation Authority, where he participated in the centralization and consolidation of the PeopleSoft HCM system for approximate 90,000 active and retired employees.

In his spare time, Harold enjoys cycling. He recently completed the 40-mile TD Five-Boro Tour and the 50-mile Twin Lights Ride.