

Koinonia Ministry Positions

Descriptions

Koinonia – Sacred Stories, Sacred Place, Creating Sacred People

Every position and every person working in these positions is a core member of the Koinonia Community. Leaders, staff and volunteers are all essential to the mission and ministry of Koinonia.

Empowered by the Gospel of Jesus Christ, Koinonia prepares people to create faith-filled community in their daily lives. (Mission Statement)

The purpose of this Corporation (Koinonia) shall be to establish, promote and operate a Christian outdoor camping ministry for member congregations...and other congregations and schools of the Evangelical Lutheran Church in America and especially for the young people of the church and community, and other Lutheran (and ecumenical partner) congregations and schools. To provide a suitable atmosphere in which the Gospel of Jesus Christ can be taught and a program of Christian education, fellowship and recreation carried on. (MLC Corporation constitution)

We expect persons of the Koinonia Community to be: people of faith with an active relationship with God and the people of God; have a passion for outdoor ministry and commitment to service - hospitality, flexibility, teaching, learning, leading and caring; continuously creating the Koinonia community of joy, respect, love, hope and peace with an appreciation of all of God's gifts of creation.

KOINONIA PASTOR – Sacred Stories

A pastor of the Koinonia staff, community, all who participate in retreats, programs and events, the neighborhood and area. The pastor helps us experience the presence of Jesus in Koinonia.

- Provide and coordinate regular Sunday worship, special worship for retreats, groups and programs.
- Assist, guide and encourage staff, Koinonia Community and all who come in interpreting life in the light of the Gospel of Jesus and the gifts of the Holy Spirit and all of God's creation.
- Invite, inspire, encourage and enrich faith formation and development, discipleship especially through worship, Bible study and service.
- Assist Koinonia in reaching out to our neighboring community and pastors of the area and Synods.

ELCA rostered pastor, excellent communication skills, relates easily and positively with people of all ages.

PROGRAM DIRECTOR – Sacred Stories in a Sacred Place with Sacred People

The program director creates opportunities for people of all ages to discover, delight, connect, engage, become, and be transformed by God, other people of all ages, creation, wilderness, and the Koinonia community and experience. Helps people see and experience God.

- Inspire, invite and engage children, youth and adults in faith enrichment and vocation.
- Design, plan, initiate, coordinate and evaluate programs and opportunities for children, youth and adults.
- Lead programs
- Teach, mentor and develop staff as program leaders.

- Work collaboratively with group leaders, participants and staff to provide interactive and successful discovery/learning experiences and joy filled recreation.
- Leadership of Koinonia's Creation Learning Center program of environmental/creation learning and care. CLC is for elementary schools. Consider expanding to high schools.
- Promote and expand programs.
- Assist with staff recruitment, selection and development.

Education degree and experience preferred. Environmental education training and experience a plus. Demonstrated gift for working with people of all ages in a positive, effective way. Excellent listener and communicator.

STAFF - Sacred Stories in a Sacred Place Creating Sacred People

Staff members are the core of the Koinonia Community. Staff members are Koinonia's smiling face, warm heart, energy, hands, feet and spirit. Staff members are vital to a great Koinonia experience.

- Provide hospitality and gracious welcome and farewell. Help people have fun.
- Assist, lead and participate in all programs and worship (daily and retreat)
- Assist in providing food service and building and property maintenance and improvement.
- Work flexibly in all areas and in areas of special competency and interest
- Examples of special areas of work
 - Waterfront, lifesaving, first aid
 - Computer, social media, communication skills
 - Teaching, group leadership, knowledge and care of the environment
 - Music and other arts
 - Basic repair and maintenance
 - Outdoor, camping skills

Outgoing, creative, flexible, cheerful spirit, caring, organizational skills, team builder, relates positively with people of all ages, enjoys outdoor setting, forest and lake activities.

FOOD SERVICE MANAGEMENT – Sacred People

Mealtimes are an experience that helps us become more fully human. Gathering around the table together is time and opportunity for human companionship and living in a relationship of gratitude with God and each other. This specialty staff member creates the atmosphere for companionship and gratitude.

- Meal planning and preparation.
- Budgeting and food ordering.
- Kitchen and food service coordination and implementation.
- Mentor and work positively with staff in food preparation and serving.
- Compliance with board of health regulations and other health needs.
- Hospitality and accommodation of special health related diets.
- Flexibility – participate in all staff functions and activities.

Food service and hospitality training and/or experience. Works positively with staff, reliable, creative cook with care for the earth and waste.

BUILDING AND PROPERTY MAINTENANCE – Sacred Place

God has given us this sacred place of living in creation, in the wilderness in the Koinonia Community home. We are stewards of this sacred place.

- Assess property and all buildings regarding integrity, codes and program requirements.
- Maintain and repair buildings in a timely manner meeting all safety and hospitality requirements.
- Plan and oversee property – land and lakes – improvements and safety measures.
- Work collaboratively with Executive Director and Board of Directors to plan and oversee improvements and construction.
- Coordinate work with staff, volunteers and professional tradespersons.
- Coordinate volunteer work days or weeks.

Building and repair and skills and experience including carpentry, plumbing, heating and electrical. Excellent communication skills.