

Family Services of Davidson County, Inc.

Position Announcement:

Lead Therapist

November 12, 2014

Position open until filled

Salary Range: 48,000-56,000

Benefits: Medical, Dental, 403(b) Retirement, Short-Term Disability, Life and A&D Coverage, Flexible Work Schedule

Family Services of Davidson County, Inc. is a non-profit organization who seeks to put people first and through a wide array of quality services, strives to make a difference in our community by encouraging positive change for individuals and families. The Lead Therapist provides therapy services to children, adults, families, and groups. The Lead Therapist, through accountability to the Clinical Services Program Director, has responsibility for the quality/quantity of professional services the agency provides and for the efficient and effective delivery of these services.

Primary Responsibilities:

1. Maintains 16 direct service hours in individual, family, and group therapy services to various populations as appropriate within the criteria for clinical services.
2. Alongside the Clinical Services Program Director, plans for the orientation and supervision of direct service clinicians and interns.
3. Alongside the Clinical Services Program Director, monitors the range, quality, and quantity of professional work performance, provision of services, and staff development.
4. Provides clinical consultation to direct service clinicians and interns.
5. Services FSDC EAP contracts by providing voluntary and mandatory assessments for EAP referrals. Services may include short term treatment, assistance with referrals to other resources and serves as a member of the Crisis Response Team for CISD.
6. Maintains accurate and current records on all clients as required by the agency. This includes writing appropriate treatment plans, social histories, assessments, and progress notes.
7. Supports a system of quality assurance through such mechanisms as peer review, case review, and client follow-up.
8. Serves on the agency leadership team with other directors and managers.

Desired Education/Experience

1. A Master's Degree from an accredited school of counseling, social work, or related therapy program. Licensure in the state of North Carolina or licensure in your home state with the ability to become licensed in North Carolina.
2. Demonstrated competence as a senior clinician with a minimum of five years practice experience who also has a solid theoretical base in the helping process that includes the Family Systems approach.
3. Demonstrated competence in and a minimum of two years of direct clinical supervisory experience and demonstrated aptitude for teaching.
4. Demonstrated administrative competence in program planning and management.
5. Demonstrated ability to function as a consultant, educator, and advocate.

Applicants should email a cover letter and resume to Tim Tilley, Clinical Services Program Director at twtilley@fsdc.org.

Family Services of Davidson County, Inc. is an Equal Opportunity Employer. We do not discriminate on the basis of age, race, ethnicity, faith, national origin, gender, sexual orientation, or disabilities. As part of our commitment to a diverse workforce, we encourage applicants from underrepresented populations.