

CURRICULUM VITAE
REV. FRANCIS E. KREBS

Pastor, Community of Sts. Clare & Francis

EDUCATION | DEGREES

Cardinal Glennon College, St. Louis, MO

Bachelor of Arts in Philosophy

1968

Minor: Psychology

Kenrick Seminary, St. Louis, MO

Master of Divinity

1973

Distinctions: Graduated 2nd out of 16

EDUCATION | POST-GRADUATE STUDIES

Kenrick Seminary, St. Louis, MO

Graduate Studies in Theology

1976-7

St. Louis University, St. Louis, MO

Graduate Studies in Theology and Education

1976-7

Maryknoll Institute, Cochabamba, Bolivia

Graduate Certificate in Spanish and Cultural Studies

1990

University of Missouri, St. Louis, MO

Graduate Study in Organizational Psychology

1995

University of Utrecht, Utrecht, the Netherlands

Graduate Summer School Course in Old Catholic Theology

2013

SPECIALIZED TRAINING RECEIVED

National Conference for Community and Justice, St. Louis, MO

Diversity, Anti-bias, Structural Oppression, and Just Social Practices Training

1999-Present

Anti-Defamation League, St. Louis, MO

Diversity, Anti-bias, Structural Oppression, and Just Social Practices Training

2000-Present

Magellan Behavioral Health, St. Louis, MO

Organizational Development Training

2003-2004

PASTORAL EXPERIENCE | ROMAN CATHOLIC CHURCH, ARCHDIOCESE OF ST. LOUIS

*St. Ann Parish, Normandy, MO***Associate Pastor (Full-time)****1972-1974**

Concurrently served as part-time chaplain to Normandy Osteopathic Hospital

*St. Pius V Parish, St. Louis, MO***Associate Pastor (Part-time)****1974-1976**

Concurrently served as full-time religion teacher at Rosati-Kain High School, St. Louis, MO

*St. Monica Parish, Creve Coeur, MO***Associate Pastor (Part-time)****1976-1977**

Participated in full-time graduate study at Kenrick Seminary and St. Louis University

*SS. Peter & Paul Parish, St. Louis, MO***Associate Pastor, Administrator, and Pastor****1977-1990**

Worked with 100 member lay, charismatic community (The Community of Restoration) to revitalize this inner city parish, redevelop its property into productive use, establish a retreat center, and develop social service programs for persons in poverty. Active parish membership of over 300.

PRIVATE SECTOR WORK EXPERIENCE

Personal Performance Consultants, St. Louis, MO***Regional Training Specialist****1990-1993**

Developed and delivered training presentations for PPC's clients.

Medco Behavioral Care, St. Louis, MO***Project Manager, Service Quality Systems****1993-1995**

Managed special projects for supporting account management field staff.

Merit Behavioral Care, St. Louis, MO***Director, National Accounts Administration****1995-1997**

Oversaw quality initiatives to improve behavioral health services to national corporate clients. Represented account executives at the national service center for in-person interfacing with a complex system of departments. Coordinated sales meetings, produced sales meeting materials, and coached sales meeting presenters.

Magellan Health Services, St. Louis, MO

Director, Client Training Programs

1997-2006

Directed a department of 13 persons who designed, developed, delivered, evaluated, and reported on up to four thousand hours of training programs per year, produced by 300+ contracted trainers, at organizations across the United States. Managed an annual budget exceeding \$1,000,000. A Tower-Perrin (now Towers Watson) consultant said at the time that our department was the “standard of the industry.”

Private Consultant, Part-time

**Trainer, Facilitator, Organizational Developer
Present**

2006-

Develop and deliver human-resource, psychology-related, and diversity trainings (e.g., supervisory skills, enhanced communication and conflict resolution techniques, and anti-bias education). My clients are generally behavioral health or diversity organizations who sell my services to their clients. This arrangement allows me to be a part-time pastor of Sts. Clare & Francis.

*This company was assumed into the company listed in the next item. Thus I worked for the same, growing organization from 1990 to 2006.

PASTORAL EXPERIENCE | ECUMENICAL CATHOLIC COMMUNION

The First ECC Synod, Las Cruces, NM

Incardinated into the ECC by Presiding Bishop Peter Hickman

2005

Community of Sts. Clare & Francis, St. Louis, MO

Pastor (Part-time)

2006-Present

We are a growing community of faith (125+ members) with a vibrant weekly liturgy, well attended small groups, and a variety of works of service. We have a pastor, associate pastor, and one priest in residence. We also have one seminarian. See www.stsclareandfrancis.org.

REGIONAL AND NATIONAL CHURCH EXPERIENCE AS ECC PRIEST

National Pastoral Ministers Retreat

Organizer

October 2008

This retreat was designed to develop more cohesion among the members of the House of Pastors. Since it featured lectures by Old Catholic theologian, Rev. Bjorn Marcussen, it was open to all pastoral ministers. The attendees evaluated it highly.

*Midwest Region***Vicar****2008-2010**

Appointed by Bishop Peter in 2008. (I was required to resign in order to accept the role of president of the House of Pastors.) In the capacity of Vicar I began a tradition of monthly clergy conference calls, initiated the Midwest Regional Council, and assisted in the incardination process of a number of ECC clergy.

*Midwest Regional Council***Pastoral Representative****2009-Present**

Serve as one of four pastoral representatives from each of four ECC communities comprising the Midwest Region: Emmaus, Oshkosh, WI; Sts. Clare & Francis, St. Louis, MO; San Damiano, Little Rock, AR; and St. Jerome, Tulsa, OK. Together with four corresponding lay representatives we have explored the possibility of forming a diocese, an initiative that we began when I was Vicar. We first developed criteria for determining when we would be ready to form a diocese, which remain the measure of when we will begin formation.

*National ECC Synod, St. Louis, 2010***Chair of Organizing Committee and Co-Master of Ceremonies****October 2010**

The synod participants were polled and expressed general satisfaction with how the synod ran.

*The ECC House of Pastors***President****2010-2012**

Elected to this role by peers. (As a result of this election, I was required to resign as Vicar of the Midwest Region, as noted above). During my tenure, with the cooperation of the HOP Steering Committee, we established six goals; we achieved four of them, made progress on one without fully achieving it, and did not make any progress on one. See Addendum for the goals with my comments.

*Racial Justice Working Group, National Council of Churches***Co-Chair****2011-2013**

Our ECC communion partner, the Apostolic Catholic Church (ACC) through Bishop Chuck Leigh, invited me to participate in this group; the ACC is a member of the National Council of Churches (NCC), and the ECC is not. Bishop Peter was in full support of this opportunity. In response to a request from NCC General Secretary Michael Kinnamon, our group undertook to compose a re-affirmation and updating of the 1984 NCC Policy Statement on Racial Justice. We produced such a statement and forwarded it to the Governing Board. Due to economic constraints, the NCC was radically restructured this year; while this working group, and similar groups, was disbanded, the NCC chose our focus as a major

feature of the way forward for the National Council of Churches. [Website](#)

TRAVEL

[I include this section because travel is an important component of the position of Presiding Bishop. I am comfortable and thrive in cultural environments other than my own.]

Domestic

I travelled to most major American cities in the course of my work with Magellan Health Services and its legacy organizations and with my work as a private consultant since 2006.

International

I have traveled widely in Europe (e.g., Austria, Belgium, Czech Republic, France, Germany, Greece, Ireland, Italy, Netherlands, Spain, and Switzerland), Central and South America (e.g, Argentina, Bolivia, Brazil, the Caribbean region, Mexico, Paraguay, Peru, and Uruguay), and Asia to a lesser extent (e.g., Hong Kong, China and Japan, the latter in which I spent three two-week periods). I lived in Bolivia for 6 months in 1990 and became competent in Spanish, though my competency has waned after 23 years since residing there I still possess, however, a working knowledge of Spanish that enabled me to deliver a prepared address at Bishop Armando's ordination.