

Rev. Kae Madden

EDUCATION

Bachelor of Arts, Magna Cum Laude, Regis College
Master of Arts, Adult Christian Community Development, Regis University
Completed one unit of CPE (Clinical Pastoral Education) through Rocky Mountain Center
For Education and Training – 2007
Trained as a Master Faculty member for the Institute for Life & Care - 2008

EMPLOYMENT HISTORY

- 2003-present **Church of the Beloved Ecumenical Catholic Community**, Northglenn
Pastor: Church of the Beloved is a small community founded in 2004. Served as a Deacon prior to my ordination in 2006. Half-time position. Responsible for day-to-day operations including pastoral care, liturgy planning, volunteer management, training of ministers, preaching and presiding, financial oversight.
- 2008-present **Institute for Life & Care**, Greenwood Village
Program Director and Senior Faculty responsible for creating programs and facilitating groups to support professionals who serve others, such as ministers, teachers, nurses, chaplains. Programs are based on a psycho-spiritual model rooted in Logotherapy.
- 1999- present **The Word Proclaimed**, Westminster Founder of a ministry bringing the daily lectionary readings, the Word of God, and a brief reflection, to the busy, isolated and blind through convenient, monthly audio-tapes, CDs and mp3 in order to touch the heart and soul of God's people, recreating them in the image of God.
- 1995-2010 **City of Northglenn**, Northglenn
Community Engagement Manager
October 2004 – 2010, Responsible for the areas of volunteer management, public engagement, special events, and customer service training and development.
- Coordinator, Parks Volunteer Services**
2001 - 2004 32 hours/week. Responsible for the development, planning and coordination of *Partners with Parks* volunteer services, short term and long term opportunities for stewardship and community building. Formed unique private - public partnerships with area churches toward mutual goals. Nurtured the “care and feeding” of over 100 ongoing volunteers and 300 episodic volunteers. Participated on the redesign team of the City re-organization.
- Coordinator, Parks Volunteer Services and Special Events**
1998 - 2001. Assumed additional responsibility for five major annual citywide special events including July 4th with 10,000 guests. Increased sponsorship funding by 50%. Coordinated the marketing and promotion efforts of the Parks and Recreation department.

Acting Director of Recreation

April - November 1999. Responsible for the management of the Recreation divisions of the department during the director search process. Maintained former responsibilities. Successfully guided department through the 2000 budget process, a \$3 million budget.

Coordinator, Parks Volunteer Services

1995 - 1998. 32 hours/week. I was hired to create and implement a volunteer services program for the Parks Department.

1986 - 1995 **Catholic Community Services, Denver**

Host Development Supervisor, SHARE Colorado

1991 - 1995. Community building program, distributing monthly food packages through neighborhood host sites staffed entirely by volunteers. Responsible for managing the volunteer component of this state-wide program. Supervised six paid staff in five locations, working in team. Developed ongoing leadership development courses for volunteer teams. Demonstrated community relations skills by developing the Grand Junction area in less than six months. Interim Director for six months, launched an effective action plan for the transition.

Host Developer, SHARE Colorado, 1989 - 1991

Initiated and developed the volunteer program in Colorado, fully responsible for all aspects of volunteer management, demonstrating vision, self-direction, initiative and creativity. Recruited over 100 host organizations, trained 800 team members. Created concept and materials for training program used as a model across the country. Developed a system for management of the host network including application process, contractual agreement, standard operating procedures, communication systems and evaluation.

Community Organizer, 1986-1989. A church-based community organizing project to impact injustice at the system level. Responsible for working with member groups to identify community issues, analyze the issues, formulate strategies, develop leadership and work toward their resolution of the issues. Successfully directed the arrangements for a convention attended by 300 people.

1978 – 1979 **Jesuit Volunteer Corps/Northwest.**

Group home house-parent for teenage girls, FT volunteer with my husband

1976 - 1978 **United Way Information and Volunteer Services**

Coordinator: Adams County branch

Responsible for the direct service delivery of information and referral,

client advocacy, resource system development, documentation of any gap and/or duplication of service, coordination of service providers. Included training and consultation regarding all areas of volunteer management. Developed a volunteer outreach providing daily phone calls to homebound elderly.

References available upon request