

# Team Coaching

## Experiential Workshop using Action Reflection Learning™ (ARL)

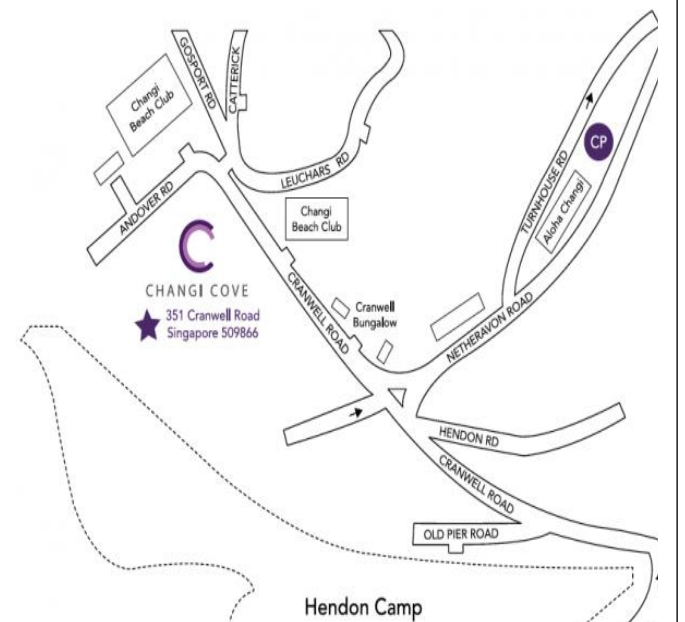
25-26 June 2014

Register and Payment:  
by 28 May 2014:  
\$550 per pax  
  
after 28 May 2014:  
\$600 per pax



### VENUE: Changi Cove

351 Cranwell Road, Changi,  
Singapore 509866  
Time: 9am – 5pm



One of the greatest challenges and competitive opportunities managers and leaders face in an organisation today is *What can I do to fully engage the people in my team and organisation?*

This interactive two day workshop on Team Coaching using ARL (Action Reflection Learning) principles will challenge your thinking and help you discover principles and practices that can be readily applied to engage your own teams, especially those who may not be currently living up to their full potential.

Organizer:



Partner:



## PURPOSE

Better understand ARL Team Coaching  
– *What? Why? How? & So What?*

## OUTCOMES

**By the end of our 2-day workshop we will have...**

- **Business:** addressed current business-challenges that participant's face plus a challenge that an invited client is currently facing;
- **Organization:** identified how we will apply what we learned today in our own organisations and steps we can take to learn more about team coaching;
- **Team:** acquired at least 10 practical concepts and tools that participants can use immediately to coach and engage their own teams as well as their customers' teams;
- **Professional:** a deeper understanding of **Shared Leadership** and the **10 ARL Principles** that guide the design of any intervention; received a digital Team Coaching Toolkit at the conclusion of the workshop and the opportunity to purchase a copy of Ernie's latest book: **Gentle Interventions for Team Coaching: Little things that make a BIG difference** at a reduced price;
- **Personal:** discovered more about ourselves and our colleagues and identified 3 things **"I will try out."**

## FOR WHOM

Leaders, Managers and Supervisors in public and private sector / organisations, who are leading teams, HR & OD Business Partners, Learning & Development Professionals.

# Your Coach



Ernie Turner is the President and Senior Founder of LIM (Leadership in International Management), a global consulting firm focused on people and business development using Action Reflection Learning™ principles.

Ernie has been an executive coach for 25 years with over 125 executives and 50 leadership teams. As the leader of LIM, he has worked on a variety of change initiatives within MNCs around the world including merger integration, leadership development, team development, culture change, organisational alignment and human resource development (HRD). These organisations include AMA, American Express, Apple, AstraZeneca, AT&T, Bayer, Berlex, BMS, Coca-Cola, Merck (MSD), Motorola, Prudential, Roche, and Volvo.

Ernie has written numerous articles on leadership, teamwork and learning. He has also contributed to several books including *Earning While Learning in Global Leadership*, recounting Volvo’s 10-year experience using Action Reflection Learning principles and practices. He led a cross-functional team of AstraZeneca professionals in writing *The Little Book on Teamwork* that is currently being used across AstraZeneca. Ernie and Isabel Rimanoczy, one of his partners, recently co-authored *Action Reflection Learning: Solving Real Business Problem*. His latest book is *Gentle Interventions for Team Coaching: Little things that make a BIG difference*. He is a frequent conference speaker. His passions include designing complex change initiatives, coaching individuals and teams, plays the piano, tennis, scuba and golf.

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**Our Mailing Address:**

Katong Shopping Centre  
865 Mountbatten Road, #02-81F  
Singapore – 437844.

**Cheque Payment to:**

LEARNING AND PERFORMANCE NETWORK

**Bank Transfer to:**

LEARNING AND PERFORMANCE NETWORK  
CIMB Bank Account Number: 2000322592  
Bank Code: 7986  
Branch code: 001

<b>Contact:</b>		
President:	Dr Rinkoo Gosh	@ 9672 6250
V. President:	Mr. Raymond Yap	@ 9791 1639
Event Chair:	Mr. Himli	@ 9693 5961
Hon. Treasurer:	Mr. Colin Koh	@ 9757 1946

The organiser reserves the right to cancel or reschedule the session. All efforts will be made to inform participants who have signed up soonest possible.

## Testimonials

“In these turbulent times, the methods you have taught us have gone a long way to help us take appropriate and consensus decisions as a team, improving both the quality of the decisions as well as the team's interaction & empowerment. You have been a very effective team coach while working with me and my regional marketing team as we worked on our own team and organizational challenges. You have helped us create an environment where everyone's voice is heard and valued.”

**Dr. Sandeep Bhattacharya**  
Former Chief Marketing Officer  
Asia Pacific Human Health  
(Marketing), Singapore  
Merck & Co., Inc., USA

“I have met many coaches in my 33 years of Learning & OD experience. Ernie is one of the very best coaches, I have come across. He is warm, insightful person and a gifted coach and facilitator. His simple but powerful set of Action Reflection Learning tools & processes, help create greater clarity, meaning, and structure to mobilize individuals and groups, to achieve the goals that they set for themselves.”

**Charles Quah**  
Deputy Director,  
Learning & Organisational  
Development  
Alexandra Hospital  
Jurong Health Services

“I always find Mr. Ernie Turner a model professional. Within the coaching community, he stands out as a very personable and engaging coach I have ever met. He has the ability to bring the Action Reflection Learning tools and processes alive and positioning it as unique learning methodology that is both engaging and thought-provoking. Importantly, he helps to create meaning and relevance to make it highly applicable to the organizational context and is easily transferred into the day-to-day life of teams and leaders.”

**Gerald Ng**  
President of the OD Interest group  
in SIM  
Founder and Principal Consultant  
LEARNING REFLECTIONS

“Having worked on the business side and the learning & development side for over 15 years, I have experienced different interventions from both angles. What LIM offers is different. In particular, I am impressed the most on how LIM links the interventions to business result. Overall, I believe that its works and the underlying principles (e.g. Just-in-time learning) would be the way forward for the learning & development industry.”

**David Yau,**  
Learning & Development,  
Standard Chartered Bank China