



**JD CAP**  
Juvenile Detention Centers Association  
of Pennsylvania

17 North Front Street • Harrisburg, PA 17101-1624  
717-232-7554 • Fax: 717-232-2162 • [www.jdcap.org](http://www.jdcap.org)

## 2014 Best Practices for Working with LGBTQ Youth

**May 27, 2014**

Presented by:  
Attic Youth Center

Training from 9:00 am – 4:00 pm  
Continental breakfast and lunch provided. Please indicate any dietary restrictions!

**Location:** Lancaster County  
Youth Intervention Center  
235 Circle Avenue  
Lancaster PA 17602-4668

**Rates:** Facility Member: \$15/person  
Affiliate/Professional member: \$20/person  
Non- Member: \$25/person

**Facility/Agency Name:** \_\_\_\_\_ **Contact Phone:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_ **Contact Email:** \_\_\_\_\_

Please send registration form by fax to: 717-232-2162 or email to: [llawyer@pacounties.org](mailto:llawyer@pacounties.org)  
Name(s) of registrants as you want it to appear on the certificate(s):

Name	Email Address
_____	_____
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_____	_____
_____	_____

**Amount Enclosed:** \_\_\_\_\_

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**Pay by Credit Card**

Provide the below information if paying by credit card. Signature gives JDCAP permission to charge card.  
Receipt of credit card payment will be emailed by encrypted message

**Name as it Appears on Card** \_\_\_\_\_ **Expiration Date** \_\_\_\_\_

**Card Number** \_\_\_\_\_ **Security Number** \_\_\_\_\_

**Billing Zip Code** \_\_\_\_\_ **Signature** \_\_\_\_\_

Send registration form by fax to: Lori Lawyer 717-232-2162 or email to: [llawyer@pacounties.org](mailto:llawyer@pacounties.org)

Please make check payable to JDCAP and mail to the 17 North Front Street, Harrisburg, PA 17101

**REGISTRATION DEADLINE IS**  
**May 16, 2012**

### ***Best Practices for Working with LGBTQ Youth***

The Bryson Institute of The Attic Youth Center will prepare and deliver a curriculum on *Best Practices for Working with LGBTQ Youth* for new and current juvenile justice staff. Through lecture, PowerPoint, experiential activities, and a panel discussion, this training session will assist staff acquire the knowledge and skills to understand and support LGBTQ youth in their care. Topics covered will include: terms regarding sexual orientation and gender identity, difficulties LGBTQ youth face in “coming out”, trends involving LGBTQ youth in the juvenile justice system, existing workplace policies on sexual orientation and gender identity, and individual and organizational action strategies for sensitive and effective service delivery.

The terms, statistical information, scenarios, action steps, and conversation spawned by this training will be implemented to further conversation, advocacy, and safety for LGBTQ youth in custody. This training will help counselors and other service providers pinpoint their existing attitudes toward LGBTQ individuals, openly discuss the professional barriers they’ve faced in serving this population, and apply forward moving steps for creating safe spaces for all youth.

Through this training, participants will be able to:

- Participate in a group activity and gain a greater understanding of and empathy toward the coming out processes for LGBTQ youth
- Assess their understanding of the concepts of gender identity and sexual orientation and learn about common terminology surrounding LGBTQ youth.
- Discuss the impact of four specific systems of discrimination – homophobia, transphobia, heterosexism, and internalized homophobia – on LGBTQ youth, specifically within institutional settings such as a juvenile justice facility
- Identify five realms of high-risk trends amongst LGBTQ youth, including family rejection, substance use, domestic and interpersonal violence, homelessness, a lack of health care
- Learn about the different areas of the juvenile justice system where LGBTQ youth experience bias and issues related to their LGBTQ identity
- Become aware of and learn about how youth can get trapped in a cycle of ongoing involvement in the juvenile justice system
- Identify eight tips around supporting LGBTQ youth who are coming out and be able to acknowledge the associated challenges that may co-occur
- Through role play, demonstrate ten introductory action steps they can take toward creating safe and inclusive environments for LGBTQ youth
- Be able to discuss the current PREA policy and its implications for their work
- Through a panel comprised of LGBTQ youth, gain greater ease in speaking with LGBTQ youth about sexual orientation and gender identity and a familiarity with the language around these topics.

### **Cancellation Policy**

A registration may be canceled at any time in advance of a Conference or Training Session, but members are cautioned that late cancellations will affect eligibility for refunds. Eligibility for refunds due to cancellation of registration is as set in this policy. If the Conference or Training is canceled by JDCAP, a full refund will be issued within thirty days of the cancellation.

Refunds - Refunds will be issued for registration cancellations received no later than two weeks (14 calendar days) in advance of the Conference or Training. There is a refund administration fee of \$15 for training sessions and \$25 for conferences per person. No refunds will be made for registration cancellations received after the two-week deadline except in cases of personal family emergency.

Substitutions - Substitutions are permitted for Conferences or Training Sessions. Substitutions received later than two weeks in advance of a Conference may have limited selection to breakout sessions depending upon the class size limitations. Certificates for substitutions will be mailed separately.

No-Shows - All registered no-shows will be billed.

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