



Jewish Social Service Agency
www.jssa.org

June 24, 2014

Jeffrey F. Abramson
President

Ken Kozloff, FACHE
Chief Executive Officer

An open letter to JSSA's Board of Directors, Members, Contributors and the Community at Large:

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As most of you are aware, last year Ken Kozloff, our current Chief Executive Officer, announced his intention to retire at the end of his current contractual period (August, 2014). Understanding the magnitude of the process to find his replacement, a JSSA Transition Committee, chaired by Judy Oppenheim, was created, to determine the process and requirements to fill this position.

Last September, the Transition Committee engaged a nationally recognized search firm to start the Due Diligence process by interviewing members of JSSA's Board of Directors, staff, past presidents, donors, and others in the community at large to identify the responsibilities, attributes and candidate background needed to fill this key position. Several weeks ago the Committee conducted final interviews with two outstanding candidates.

Based on those interviews and subsequent negotiations, the Board of Directors is pleased to announce that an offer was extended and accepted by Todd Schenk, M.Ed., MBA. Todd will assume the position of JSSA's CEO as of September 1, 2014.

Todd represents the best that our nationwide system of Jewish family service agencies has to offer. He comes to JSSA from New York City where he was the Chief Operating Officer at the Jewish Board of Family & Children's Services (JBFCS), a \$200M organization of more than 2,000 employees serving the needs of over 30,000 New Yorkers annually. Todd has been in the social service field for 25 years, including the past 20 years at JBFCS in various leadership roles ranging from oversight of program services to fiscal and budget management. As the agency's COO, he has overseen all program services including those serving individuals and families with needs related to mental health, child welfare, domestic violence, developmental disabilities and early childhood education.

Todd has been recognized by the Coalition of Behavioral Health Agencies and the New York State Case Management Coalition for his leadership and collaboration with government and provider organizations to advance the mental health field in New York. He has demonstrated a commitment to culturally competent care, supporting efforts of his organization to address the needs of the city's Orthodox Jewish community, helping spearhead an initiative to "Confront Structural Racism" and sponsoring work of an LGBTQ task force.

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Todd has a BA from the University of Michigan, a M.Ed. in Counseling Psychology from Cambridge College, MA and a MBA from Columbia Business School.

Todd is excited to join JSSA and looks forward to settling in the area with his wife, Pamela, and their twin daughters, Rae and Jordan.

Along with JSSA's Board, I want to personally thank Judy Oppenheim and her Committee; Arna Mickelson, David Flyer, Fred Abbey, Larry Kline, Lyn Chasen, Marty Bindeman and Sol Levy as well as Jenn Ripkin, JSSA's Chief Human Resource Officer. We all owe them, and especially Judy, a great debt of gratitude for their outstanding efforts and for a job well done.

I also want to take this opportunity to thank our retiring CEO, Ken Kozloff for the outstanding job that he has performed over the last seven years. The economic and social changes that our nation faced during the recession made this a very difficult time for non-profit agencies such as JSSA. Ken's steadfast adherence to a financially strong policy enabled JSSA to survive and thrive during this period. JSSA was able to continue to grow and serve our community, ensuring our ongoing status as one of the metropolitan DC community's premier social service agencies. During his tenure, Ken created operational systems and increased staff productivity. Under Ken's leadership, JSSA has received a five star rating from Charity Navigator for the last five years, a truly auspicious honor. Ken will be missed by all and I know you join me in wishing him all the best in his future endeavors.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jeffrey F. Abramson".

Jeffrey F. Abramson, President
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