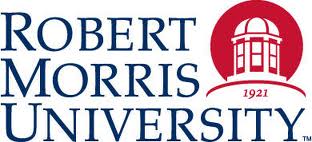
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***The Southwestern PA Chapter of the Labor and Employment Relations Association***

**Marc A. Winters Dr. Don A. DiGirolamo Dr. James Craft Jared Simmer, Esq. Michelle Miller-Kotula**

**President First Vice President Second Vice President Secretary Treasurer**

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**The Southwestern PA Chapter of the Labor and Employment Relations Association and the Robert Morris University School of Business invites you to its June, 2014 luncheon meeting.**

**Challenges of Wages in the 21st Century – Part 1**

**The issue of pay and pay practices has not only received a growing share of press coverage, but remains a hot topic from the halls of congress to the daily talk shows. A host of contentious public policy issues have been raised including the concerns that lead to the creation of the occupy movement. Some of the hot topics are; the rising share of income and wealth received by the top 1%, the stagnating purchasing power of America’s middle class, the need to raise the minimum wage, the gender-wage gap, the need to offer a living wage, and the fundamental fairness of rising income inequality. In this first of a series, come hear a distinguished panel discuss wages from an economic, legal and human resource perspective. Some of the topics to be discussed in Part 1 of this series include:**

* **In what ways do millenials value pay and other elements of the compensation package differently that Gen Xers and baby boomers**
* **Is there really a gender-wage gap? If so, do men and women view the issue differently? What are seen to be the contributing factors? What should be done about it?**
* **What does the EEOC have to say about policies that prohibit employees from discussing wages at work?**

**Come join our distinguished panel of speakers.**

*Thursday, June 5, 2014*

*12:00 Noon*

*Engineer’s Society of Western Pennsylvania*

*337 Fourth Avenue*

*Pittsburgh, PA 15222*

*412-261-0710*

Moderator:

* Jared D. Simmer, Esq., Executive Director of the Piedmont Private Adjudication Center

Panel of speakers:

* Sally Cimini, Esq., Partner at Leech Tischman
* Dr. Mary Ellen Glasgow, Dean, School of Nursing, Duquesne University
* Mr. Ron Kubitz, Recruiting/Training Manager for the Brayman Construction Corporation

*CLE’s -This program is awaiting approval for one (1) substantive CLE with the PA CLE Board.*

**Please make reservations by using the attached registration form & respond to**

**Linda Sivak by Thursday, May 29, 2014.**

***The Southwestern PA Chapter of the Labor and Employment Relations Association***

**Yes! I will attend the June 5 Program**

Students $20

Retirees $20

Members $30

Non-Members $35

A buffet luncheon is included in the cost of the program.

**Please note – Payment is due for a program, and will not be refunded, unless notice of cancellation is provided 24 hours before the program.**

Yes! I will attend the June Program Event ***AND*** enroll me in the Southwestern PA Chapter of LERA (in addition to the cost of the event):

Students $5

Retirees $5

Individual $20

Corporate $100

A corporate membership ($100) entitles a Company, Law Firm or Union up to 6 individual members.

**Please note - membership dues are to be paid on a calendar year basis.**

**Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_State\_\_\_\_\_ZIP\_\_\_\_\_\_Phone\_\_\_\_\_\_\_\_\_\_\_**

**E-mail\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**LIMITED RESERVATIONS - RSVP BY Thursday, May 29, 2014.**

Robert Morris University

Southwestern Pennsylvania LERA

c/o Linda Sivak (sivak@rmu.edu)

6001 University Boulevard

Moon Township, PA 15108-1189

412-397-6355 (Phone)

412-397-2217 (Fax)