

2014–2016 STRATEGIC PLAN



Mission

Re:Gender works to end gender inequity and discrimination against girls and women by exposing root causes and advancing research-informed action. Working with multiple sectors and disciplines, we are shaping a world that demands fairness across difference.

research. rethink. reframe.



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Vision

Re:Gender envisions a world in which gender and sex are not used to determine one's worth or opportunity. Our work questions the values placed on gender and sex, e.g., female/feminine is worth less than male/masculine. By bringing to light how assumptions about gender and sex restrict all members of society, we prompt people to shift their understanding and behavior. We believe that when difference, as expressed through gender, sex, and the other layers of identity, is valued equally, all individuals and institutions can achieve their full potential.

Strategic Approach:

Embracing Difference to Advance Research-Based Action

Re:Gender's unique role is in facilitating better alignment between academic research agendas and the practical information needs of policy, advocacy, corporate and community groups. To advance gender equity, our society needs more creative problem-solving approaches. Difference is the fire starter that sparks collective curiosity and feeds the fire of creativity and innovation. Difference is our core value.

Program Focus Areas

Identity

Addressing discrimination based on gender (including intersections with race/ethnicity, class, ability, nationality, age, sexual orientation, religion, gender identity, immigration status, etc.)

Economic Well-Being

Issues of economic justice, work fairness and business leadership

Thriving Environments

From personal safety (e.g., sexual assault) to community (e.g., civic leadership) to global (e.g., climate change) concerns

Network Description

Re:Gender has launched an expanded network, connecting research, policy and practice to end gender inequity. The network is comprised of national, state and local-level cross-sector individuals and institutions. Institutions include cross-sector representation from academia, business, government, labor, philanthropy and nonprofit organizations—such as social justice, cultural, health-related and women's organizations. Individual members include advocates, change agents, policy thinkers, practitioners, public intellectuals, researchers and other allies.

The network offers members opportunities to:

- Share your research
- Source research you need
- Identify research gaps
- Contribute to Re:Gender's web-based programming
- Receive Re:Gender's e-news updates
- Participate in relevant roundtables and programmatic initiatives (based on topic)
- Participate in Re:Gender's conference as a presenter

New Programmatic Tools

Re:Gender's strategic plan establishes new tools that will be the primary vehicles for programming. Network member contributions will support and drive the success of many of the tools. They are:

Gender Stat

A snapshot of quantitative metrics related to the status of gender; produced throughout the year and published as a collection annually; the long-term goal is to create a web-based, aggregated and non-aggregated research and information clearinghouse on the status of gender in the U.S.

Annual Conference

An opportunity for the entire network to explore research related to an annual theme

Summits & Roundtables

Virtual and in-person convenings to connect individuals and institutions working on different aspects of the same issue

Literature Reviews

A survey of research and commentary on a specific topic, developed with members of the network

Primers

Explainers on gender-related topical issues and debates, including commentary by members of the network

Corporate Circle Tools & Tips

Take-aways on gender research related to challenges specific to corporate environments

To join the network, register at www.regender.org
