



Miami Cerebral Palsy Residential Services, Inc.
Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IID)
A Private, Not for Profit Agency Established in 1984
107th Avenue • Miami, Florida 33172 • (305) 599-0899 • Fax: (305) 599-2721

Marta E. Morin
Executive Director

Migdalia Santiago
Associate Director

2013 MCP Annual Employee Luncheon
Opening remarks from Marta E. Morin, Executive Director
November 1, 2013

Marking the passing of years is usually a quiet affair. One year follows another with performance reviews and evaluations usually being the only things that distinguish the ending of one year's employment from the beginning of another. WE all work together and as the time passes we take the risk of taking one another for granted. Old "So and So" has been at MCP for 100 years and will always be here we start thinking to ourselves. Pretty soon our co-workers can become as unnoticed as the furniture.

I have seen this sort of thing go on at other companies, and it is not good. And so here we are today to make sure MCP does not travel that same path. We are here to honor all of you for years of service to make sure MCP/UCP does not travel that same path. We are here to honor you for your years of service to MCP, to your co-workers and most importantly to the people you serve and their families.

Through the years you have all seen things change at MCP/UCP and in the industry as a whole. Today we face challenges unimaginable years ago when most of us started at MCP, and we see opportunities in places that we never would have thought of looking. Through it all, you have been both part of the changes and one of the engines of changes. While others who came – saw change and feared it, you saw change and embraced it. Sometimes you saw the need for change and pursued it--and brought about change that has benefited the people we serve in many positive ways.

You have been here through some of our toughest times. Indeed when things looked so bleak, when you could have easily jumped ship for one that had smoother sailing, you stayed with us. Such loyalty is a rare thing these days, and become rarer still with each passing year. To fail to recognize such loyalty would be unconscionable, unpardonable, and downright foolish on the part of MCP.

So today, we are here to say thank you for all you do. For your dedication, hard work and commitment--and for sticking with MCP through our many ups and downs over the years. Thank you for helping change lives. Thank you for being you. Thank you for caring. Thank you, thank you, thank you.....thank you!



"Creating the Future...One Person at a Time."

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