

**COM MINUTES: 2/23/14**

**ATTENDEES:** Susan Blackmore, Mary Branson, Olivia Carrender, Mary Chimarusti, John Hammond, David Shontz, Sarah Prickett

**ABSENT:** Rev Ellen Cooper,

**GUEST(s):** Paul Nelson, Linda Nadler, Joan O'Connell

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**A. OLD BUSINESS:**

- a. **Education Ministry Evaluation –Saturday April 26<sup>th</sup> may move to May 4th**
  - 1. David, Sarah, Linda and Olivia will work on the evaluation process and the survey
  - 2. Survey for congregants to answer (survey monkey)
  - 3. Evaluation will include quantitative measures as well as effectiveness
  - 4. Are we effective, look to the long range plan goals for education and are we meeting those goals
  - 5. The Evaluation will also include feedback about Adult Forum
- b. **Communications of Ellen's Evaluation** – Mary C to write the summary of the evaluation to be published in the BB.
- c. **Status of Resources Directory proposed** – tabled

**B. NEW BUSINESS:**

- a. **Budget** – Reviewed the budget process using the January Income/Expense Statement. Sarah & Linda to work on Education Ministry, Paul Nelson to work on SEE Justice Ministry, Kate to work on Congregational Life (Joan – Lay Ministry budget), Rev Ellen to work on Spiritual Ministry(Rusty to work on the Worship Arts budget). All information needs to be back to Mary C by March 13<sup>th</sup> to present to Finance Committee on March 15<sup>th</sup>.
- b. **SEE Justice** – Mary B will present to the BOT for approval Paul Nelson as Coordinator. Paul will meet with the committee to catch up and to see what plans are already in place.
- c. **Congregation's Sabbatical Task – 'Program Church 101' – The COM** work with DBLE graduates and Leadership Development **will develop an educational program** for the congregation, around what is a Program Church, how it is structured, how Northwoods is structured to meet the needs as a Program Church, what does it mean to be a Leader (Elder) in a Program Church.
- d. **Proposed Changes to Youth Ministry** – presented by Sarah Prickett and is supported by the COM 100% - the philosophy for YRUU is "Advisors create a container and the Youth own the content". Sarah will meet with youth advisors and review the changes and philosophy that have been approved.

**C. NEXT MEETING:**

March 23<sup>rd</sup>, Avant Garden Galley 1:00 – 3:00