

GATHER THE SPIRIT'
FEEDBACK ON REV. ELLEN COOPER'S MINISTRY
SUMMARY REPORT - DATE: 1/11/14

Process: 3 groups facilitated by COM members asked their groups to answer each question, each group presented their answers to all participants, then the total of all answers per question were summarized by all participants. Below is the final summary of all groups. The 3 groups were made up of the Church Leadership (26 out of the 63 invitees)

- 1. Describe a time when you experienced Rev. Ellen's ministry with our congregation as spiritually engaging and meaningful. What made this possible?**

SUMMARY - Sunday morning experience is good, Ellen is a risk taker, and professional in the one on one situation, Ok to be the public voice for the church, vulnerable without bleeding

- 2. What do you most value about Rev. Ellen's ministry with our congregation?**

SUMMARY – Holder of the collective knowledge UU faith, courage to face negative community, shared authority-works to find solutions, public presence holds our vision & makes us be accountable to that vision, able to play & be vulnerable –authentic/multi-dimensional

- 3. What three concrete wishes for the future of Rev. Ellen's ministry with us do you have?**

SUMMARY – Apply her strengths to the youth program, balance of spiritual vs social justice sermons, trust to leave the leadership to the leaders, give up some of the housekeeping (admin) to more ministry, develop quiet services as stated in Sarah Pricket's emails to parents - "Bringing it Home"

- 4. Is there anything else you would like Rev. Ellen to know about your experience of her ministry at the Northwoods Church?** Continue to grow as a person & minister, inner peace & happiness with wisdom & discernment which helps to balance between the personal & ministry roles.

SUMMARY of Ellen's wishes for the congregation during her sabbatical:

- To have the time & financial support to have continuing education
- Her Ministry stays based in Unitarian Universalism
- To develop her goals as to her ministry
 - What is my purpose for her ministry and for congregation
 - What do we want to accomplish together going forward
 - What is this next chapter for this church
- For the members during the sabbatical to trust our strength to carry us through to continue to grow as a community & staff together. And to remember the following:
"Faith Development is all we do, Unitarian Universalism is all we teach and the Congregation is the curriculum"