

COM MINUTES: 6/22/14

ATTENDEES: Susan Blackmore, Mary Branson, Olivia Carrender, Mary Chimarusti, John Hammond, David Shontz,

ABSENT: Sarah Prickett, Rev Matt Tittle

GUEST(s): Linda Nadler, Bob Long, Teresa Allen

A. OLD BUSINESS:

1. Need to follow-up with BOT on the release of 2 procedures Bob said that the BOT had question on the Conflict Resolution procedure and would be sending those questions to Mary C

B. NEW BUSINESS:

1. Revision of M/V Statements: Dave to lead effort as COM Chair for 2014-2015 church year
 - a) Look for May 2015 to vote on new revised Mission/Vision at annual meeting
 - b) Revisit Ministry Evaluation dates. Need completion date for the 3 Ministry Evaluations (Spiritual Life/SEEJ and Congregational Life) as to how they met the current Mission/Vision
2. The Ministry Evaluation process will be discussed in July which will include the
 - a) Reassignments of COM members for 2014-15 church years. COM coordinators Spiritual Life & RE Ministries & Recorder
 - b) Training for new COM members: What are the policy & procedures under COM's responsibilities? What type of training is required?
3. Youth Task Force Potential: Olivia – Mike Nadler (with support from Jim Nadler) is coordinate efforts through the youth which is a task by task assigned by BOT and/or COM.
 - a) Who will continue in the fall when Mike goes back to school to coordinate Youth Tasks?
 - b) Why aren't the Youth in the service to here announcements and participate in more programs?
4. Joint Meetings BOT & COM: The request came from the joint COM/BOT retreat.
 - a) Need August BOT/COM Retreat joint meeting
 - b) Rev Ellen cannot be at both meetings on the same day so joint meetings may be a problem
 - c) Issues around roles & responsibilities can get confused
 - d) The only issue that needs to be a joint effort is the development & vote for the budget together. Add budget review every month on our agenda. Mary to communicate with Jamie to send the COM a budget report each month
 - e) Com Minutes to be sent directly to the BOT and have the BOT Minutes sent directly to the COM each month

- C. MEMBER CHANGES ON THE COM:** We all thanked John Hammond and Olivia Carrender for their inspired service as church leaders and members on the COM. We will miss the work they have contributed over the last few years, but most of all we will miss their wonderful wisdom.

D. FOR JULY MEETING AGENDA:

1. Welcome new members Linda Nadler & Beth Marshall. Linda to bring a proposed COM training plan.
2. Member Directory: How is it distributed other than the BB? Who is listed in the Directory? Is the distinction of "Friend" still valid and are they listed in the Directory? Mary C to review with Jamie.
3. Susan & Mary B to discuss how to do evaluations without meetings if possible. Need to complete 3 evaluation by end of Fall 2014
4. Add to Monthly COM agenda:
 - Line items from BOT issues
 - Add monthly Budget report

E. NEXT MEETING:

7/27/14 - Avant Garden Galley 1:00 -3:00 pm