



Diversity Committee

October 24, 2013

10:00 a.m. – 11:30 a.m.

MINUTES

Attendees

Marillian Missiti, Chair
Cleveland Dixon
Wayne Golden
Jennifer Leggett
Karen Furguele
Todd Leyse
Kevin Pass
Ray Mitchell

Marillian greeted the committee and introductions were made around the room.

A brainstorming session then took place to discuss mission of the committee.

After reviewing current mission statements of other organizations, the committee proposed that the wording should be in the third person and should list categories of diversity as opposed to descriptions of diversity (e.g.: it should say sex as opposed to female).

Action Item: Jessica to write a mission statement draft for review by the committee

A brainstorming session took place to discuss potential goals of the committee. The following questions and ideas came up:

- Help companies find a larger pool of applicants.
- Begin tracking minority and women owned business with the membership application.
- Working with distributors is a potential way of identifying minority and women owned businesses.
- Do a census of the membership to identify the minority and women owned businesses.
- Add a requirement to QualityPro qualifications that you must have a diversity statement in place
- Find out if Gary Curl has demographic statistics for industry

- Have a session on diversity during Legislative Day

The possibility of a sponsor to support the committee activities was discussed.

Action item: Jessica to discuss with NPMA staff