



# BACKGROUND INVESTIGATION PROCESS AND AUTOMATIC DISQUALIFIERS

## Federal Bureau of Investigation

Every employee for the FBI must undergo a background investigation to receive a Top Secret security clearance. Once a candidate receives a Conditional Job Offer from the FBI, the background investigation will commence. The candidate will first undergo a security interview, drug test, and polygraph examination conducted by the FBI. The polygraph will test the truthfulness of all the candidate's responses on the FBI Background Investigation Form. In the next phase of the process, the FBI will perform extensive records checks (credit checks, police records check, etc.) and FBI investigators will interview current and former colleagues, neighbors, friends, professors, etc.

## Employment Disqualifiers

*The following elements are **non-negotiable** and will automatically disqualify job candidates from employment with the FBI:*

- Use of illegal drugs in violation of the FBI Employment Drug Policy
- Conviction of a felony
- Default of a student loan (insured by the U.S. Government)
- Failure of an FBI-administered urinalysis drug test
- Failure to register with the Selective Service System (males only)

## FBI's Employment Drug Policy

*If you have engaged in any of the following, you are **not** eligible for employment with the FBI:*

- Use of marijuana at all within the last three years
- Use of any other illegal drug in the past 10 years
- Selling, distributing, manufacturing, or transporting any illegal drugs
- Use of a prescription drug or a legally obtainable substance in a manner for which it was not intended within the last three years

All of these disqualifiers are extensively researched during the FBI background investigation process. Please make sure you can meet FBI employment requirements and pass all disqualifiers before you apply for a FBI position.

To learn more about the FBI's hiring policy, including the Background Investigation, please go to [www.FBIJobs.gov](http://www.FBIJobs.gov).