

Finance and Accounting Internship Program

At Nestlé USA, we pride ourselves in providing internships that prepare students for the competitive and ever-changing business world. As the largest Nutrition, Health and Wellness Company in the world, we offer an environment that is diverse, challenging and supportive, including hands-on experience and real-world responsibilities that serve as the springboard for a successful career. It's because of this collaborative and open business environment that we have been ranked as the number one consumer food products company in Fortune magazine's annual survey of the *World's Most Admired* companies for seven consecutive years.

What to Expect:

In the Finance & Control Division, we offer Summer Internships for students majoring in Accounting, Finance and other related majors. This 10 week Internship allows you to be involved in leading a substantial, real-world project from start to finish. Interns will have the opportunity to apply the analytical and business knowledge they have gained in school in a real world setting.

As a Nestlé USA intern, your project will have measurable goals and objectives which are achievable during your tenure. These challenging and highly-valued projects are showcased at an end-of-internship presentation to senior members of the Finance organization. The internship experience is further enriched through a multitude of social and professional networking opportunities which include interaction with senior management, team members from across divisions and functions, and interaction with interns from other programs. Finance Interns are supported by a team that includes a project manager, a "buddy" and mentorship by a member of senior management.

This internship feeds directly into our full-time 3 ½ year Rotational Program. High-caliber candidates will be offered the opportunity to join the program, which offers two development opportunity paths:

1. Manufacturing Operations Finance Path – provides training and development focused in the areas of manufacturing costing and operations, leading to a career in Manufacturing or Operations Finance. After completion of the program, trainees may be eligible for a Cost Manager position in one of our small factory locations across the United States.
2. Finance & Control Path – provides training and development focusing on a broader view of the role of finance across multiple finance functions. After completion of the program, trainees are eligible for a Financial Analyst position in one of many locations across the United States.

Based on overall performance and availability, either path could lead to future leadership roles in any area of Finance such as Division Finance, Operations Finance, Factory Finance, Sales Finance, Accounting Operations or Decision Support.

Our campus program is designed to develop the future leaders of Nestlé USA. These highly sought-after internships are comprehensive, interactive and strategically integrated into Finance and Control. We are looking for interns with the right mix of talent and enthusiasm, and with the ability and desire to work in a team environment.

Potential Intern Projects:

1. Product Costs by Plant – Compare the cost of production across factories to determine the cost impact of different methods and machinery.

2. Profitability Model – Create a model to deliver a product Profit & Loss statement that clearly defines key assumptions and shows the profitability impact of the assumed changes.

Internship Locations:

All candidates must be geographically flexible and willing to relocate for an internship opportunity anywhere in the US. Work locations may include Solon, OH, Glendale, CA, Oakland, CA, and other corporate and factory locations throughout the nation. Specific locations will depend on where projects are.

Requirements:

1. Geographic flexibility and willingness to relocate for an internship opportunity anywhere in the US
2. Will graduate between December 2014 and May/June 2015
 - a. Juniors who will earn a Bachelor's degree in December 2014 or May/June 2015
 - b. Seniors who will earn a Masters degree in Accountancy in December 2014 or May/June 2015
3. Majors in Accounting and Finance preferred. Other Business-related majors, Operations majors and Industrial Engineering majors will be considered, but they must have completed Accounting Course material up to and including Intermediate Accounting.
4. GPA of 3.00 and above preferred
5. Have strong communication, analytical and interpersonal skills
6. Demonstrate exceptional learning capabilities
7. Have a strong interest in a career in Accounting and Finance
8. Sponsorship for work visas are not offered for this position

Additional Perks:

1. Competitive compensation package
2. Furnished, subsidized housing and relocation (for those who qualify)
3. Exposure to senior leadership/project presentation
4. Volunteer in community service opportunities with a variety of Nestle Share Valued Organizations (e.g. *Feeding America*, *Keep America Beautiful* and *Petsforpeople.com*)
5. Work in a dynamic and collaborative culture
6. Potential employment opportunities

To Apply Visit:

https://nestleusa.taleo.net/careersection/jobdetail.ftl?job=97544&lang=en&sns_id=

Watch our Finance & Accounting YouTube video at <http://bit.ly/FinAcct>

Learn about other Nestlé USA internship and trainee opportunities at

<http://campus.nestlejobs.com/>