



**Walmart**   
International Academy



“

The Walmart International Academy is a fantastic way to begin, grow and expand your career with Walmart. You'll take the skills that you honed through the program back to your home country and apply them on day one.

”

Doug McMillon  
CEO, Wal-Mart Stores, Inc.



# Walmart International Academy is designed to meet the long term goals of Walmart International through the development of our Next Generation leaders.

Walmart International Academy (WIA) provides graduating international students with key technical and leadership skills that drive business growth and results. At the Fortune #1 company, the work you do every day will make an impact on a global scale.

## Basic Qualifications

- Bachelor degree and relevant academic coursework from accredited U.S. college or university
- Eligible to work in the U.S. for up to one year from start of the program
- Unrestricted employment authorization in designated International Market

**Walmart Brazil**

**Walmart Chile**

**Walmart China**

**Walmart Japan**

**Walmart de Mexico y Centroamerica**

## Merchandising

Cultivate your knowledge of retail and insightful and analytical abilities through comprehensive training in financial planning, pricing, replenishment, category management and buying.

## Logistics

Develop your global transportation and logistics skills by leveraging international partnerships across the organization to improve the business by increasing efficiency and reducing cost.

## Replenishment

Employ your knowledge of supply chain management, replenishment and engineering while learning advanced processes and efficiencies to manage one of the most expansive private distribution networks in the world.



# Academy Overview

The Walmart International Academy is strategically designed to offer the right mix of education, exposure and experience to ensure that each participant is set-up to learn and succeed at an accelerated pace.

Walmart International Academy offers full-time employment opportunities in the following functional areas:

**Merchandising | Logistics | Replenishment**

## Ready to take the next step? Here's how:

- Visit your college or university career site or [campus2Walmart.com](https://campus2Walmart.com)
- Select the appropriate market reflecting your country of unrestricted work authorization
- Advance through the competitive interview process
- Receive and accept offer to join the Walmart International Academy
- Must be eligible to work in the U.S. \*

\* Walmart will not sponsor candidates for a visa or employment authorization in the United States or any designated international locations for this position. Candidates who are in the U.S. on a student visa may be eligible to work in the U.S. during the OPT (Optional Practical Training) portion of their student visa.

### 30% Education:

Gain knowledge of various areas of Walmart business from industry experts with global experience



### 30% Exposure:

Gain valuable access and visibility to global projects, insights and leaders from Walmart and within the industry



### 40% Experience:

Apply your knowledge and gain hands-on experience in your business area

### WIA In Market

Upon completing WIA at Global Headquarters, the associate will transition back to their designated international location to start a critical role.







“ Working for an organization the size of Walmart, you learn the meaning of impactful decisions and are empowered to make a positive impact. ”

Grace  
Merchandising, China

[campus2Walmart.com](https://campus2Walmart.com)