

# Main Street Messenger

December 2014 Volume 2, Issue 12

### 104 E. Main St. Waterford, WI 53185

www.absolutelywaterford.org director@absolutelywaterford.org (262) 534-9000 "Like" us on Facebook

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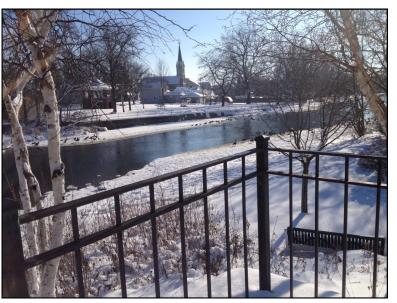


Absolutely Waterford's Main Street mission is carried through volunteerism and our Four Point Approach:

- Design. Enhance and beautify the physical appearance of the downtown
- Economic restructuring. Revitalize by strengthening existing businesses and recruiting new ones
- Organization. Focused on volunteer recruitment, training and fundraising efforts
- Promotion. Create promotions and special events to bring people downtown

### **Another Waterford Winter Wonderland**

The Village of Waterford turns into a magical place during the winter months, when the ice and snow blanket downtown, creating a stillness that is only interrupted by the rushing waters of the Fox River. Don't let the chill keep you indoors instead take in the sights of the season around town.



### AW lights up the town Saturday for annual parade



Nearly 20 different groups and individuals will spread holiday cheer down Main Street Saturday, Dec. 6, for Absolutely Waterford's 16<sup>th</sup> annual Winter Wonderland Parade.

Kicking off at 5:30 p.m. from Associated Bank at 217 N. Milwaukee St., the parade brings the village to life with thousands of Christmas lights, fire blasts from a ReMax hot air balloon and marching bands delivering sounds of the season to nearly 2,000 spectators along the sidewalk who are bundled for the occasion and sipping hot chocolate.

Absolutely Waterford President Mary Beth Mikrut said the parade is a must-see event.

"Our Winter Wonderland parade is family-oriented with local school marching bands and floats. It is aimed to draw See PARADE, page 5

## Don't forget about our visitors from the North Pole

As with previous years, Santa and Mrs. Claus will proceed south down Main Street to Waterford Public Library, greeting parade goers along the way from atop a fire engine. One lucky child will join the pair and get the honor of lighting the Village Christmas Tree after the parade. Children are then invited to visit with Santa and Mrs. Claus inside the library. Local students will perform a variety of Christmas favorites and children will receive a special treat from Friends of the Library.



### **ABSOLUTELY YOURS**



### By Mary Beth Mikrut, President Our efforts are completely community-backed

his year has flown by! Absolutely

Waterford took the bull by the horn and as soon as we hired our **Executive Director Cynthia Jensen**, we charged forward with tremendous enthusiasm and positive outcomes!

Cynthia made it her goal to meet every business owner in the Heritage District and is very near to reaching it. Certainly, when Nick Strong offered to film a short advertising video (pro bono) for AW using his drone camera -- that opened many doors that had been a bit stuck in the close position. "Not Just Anywhere...Absolutely Waterford" brought joy to the audience who witnessed the premiere at the Waterford Public Library. There has also been several hundred "hits" on AW's website as well as Strong Event Productions' website. Please be sure to check it out on our home page at absolutelywaterford.org if you have not seen it yet.

Absolutely Waterford also wanted to build a stronger relationship with the **Chamber of Commerce** and the **Village of Waterford**. Leaders from all three entities meet monthly to discuss upcoming events, issues, concerns, construction projects, etc. that potentially affect our downtown business district.

Seeking sponsors to help see through Main Street mission

Absolutely Waterford's sponsors listed on the back page and contributors (at right) are cherished members of the AW team!

Their support makes possible the exceptional cultural events that Waterford residents and regional visitors count on from AW, including the River's Edge Art Walk, Saturday River Markets in the park and the Winter Wonderland Parade. As a not-for-profit Wisconsin Main Street program, Absolutely Waterford welcomes sponsorships and gifts at all levels. It is a 501(c)(3) non-profit community organization.

To lean more about making a gift or becoming a sponsor call Executive Director Cynthia Jensen, at (262) 534-9000, or visit absolutelywaterford.org.

And, where would Absolutely Waterford be without its generous sponsors? Many, many thanks to **Peoples Bank** for continuing to offer a roof over our heads as well as usage of its beautiful conference room for our various committee meetings. **Runzheimer Foundation** and the **Racine Community Foundation** have been supporters for several years and we wouldn't be able to accomplish many of our goals without them.

The Village of Waterford worked very hard to establish a **Main Street Program** and they also continue to help us financially. Through the generosity of two web designers, AW has a beautiful website designed and maintained by **Waterford Design Technologies** and our River Market website designed and maintained by **Blue Eye Group.** Thanks to you both!

And, we are also grateful to **BMO Harris Bank, Edstrom, Lauer Financial Services, Weber Accounting Services,** and the **Burlington** 

Community Fund. Absolutely Waterford is a non-profit organization and we depend on the

generosity of

local area organizations, businesses, and generous individuals to support our annual budget that includes a part-time Executive Director and a very part-time Marketing Coordinator.

Speaking of individuals, a big shout out to the families, friends, local citizens and businesses who have contributed personally to AW. They are listed below.

All of our supporters, from small gifts to very generous large gifts, believe in helping strengthen the economy in our beautiful downtown district as well as support our historic preservation efforts that will draw folks to Waterford as a great place to visit, shop, dine, play, live, and work!

Wishing you and yours a wonderful Holiday Season full of laughter, smiles, and good times! Thank you for being there for Absolutely Waterford. We really do appreciate YOU.

## Our valued contributors

•Roth Heating Co., Inc.

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•Gil & Rose Amborn Cynthia Jensen April Lindau Design & •Glenn & Diane Photography Lemanczyk Janita & Daniel Alvey Lynch Motor Vehicle Howard Bryant Elizabeth Malzewski •Bill Czaja Insurance •Mary Beth & Chas Mikrut Agency Bon Voyage World Norway Evangelical Lutheran Church Travel •Café 213 Pick 'n Save Michael Casey, DDS •Rendezvous Jewelers Thomas & Rosemary • River City Auto Body Christensen • Riverside Chiropractic Mike Ciezki Wellness Center

•Eric & Rebecca Ewald

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•HyPro, Inc.

- •Tom & Liz Theirbah
- The Equitable Bank
- •Union Grove Junior Bronco Dance
- •VS Contracting
  - Walmart
- •Waterford Family Dental
- •Waterford Public Library
- •Waterford Union High School CHASE
- Mary Kay Windler



### Local attorney ready to breathe new life into building

For more than four decades attorney Michael F. Dubis has been practicing law locally, working from his busy Waterford office inside the historic, cream-city brick building at 208 E. Main Street.

Dubis came out to Waterford during his senior year at Marquette University Law School (he graduated sixth in his class in '72), to work out of attorney Nelson Johnson's office, one of four law firms in the town at the time.

"I liked the small, rural feel (of Waterford), as opposed to the congested (city)," said the Milwaukee native.

He had been offered several jobs in Milwaukee before and after he started his practice, but chose to remain in Waterford where he and wife Sandra bought a home and raised their children, Michael and Michelle – Washington-Caldwell and Waterford Union High School alumni.

In 1984, Dubis took the opportunity to purchase the building where he began his career in law.

"I'd already been renting for over 10 years and when Nelson Johnson passed away, it was just a logical place to stay," he said, noting that with little development in Waterford at that time, Main Street was the village's center of business.

While other attorneys eventually left town, Dubis Law Office grew its clients and credentials. Besides an impressive list of individual and municipal clients, Dubis has been named a Wisconsin Super Lawyer each year since the award began—an honor no other bankruptcy attorney in Racine, Kenosha or Walworth counties has received. The award is offered to only the top 5 percent of lawyers in the state. Throughout his career, he has served as a Trustee in Bankruptcy and is the senior Trustee in Wisconsin. He has also been



appointed by the Wisconsin Supreme Court as Referee and decides lawyer discipline cases. He has also published an historicalfiction novel based on World War II. Two subsequent novels will soon be ready for publication.

His firm includes an associate, two paralegals, a legal secretary, bookkeeper and contracted counsel representing the Town of Waterford and its sanitary district, Lyons Sanitary District; the Honey Lake Rehabilitation District, one bank, debtors,

creditors and trustees, among others. On occasional Saturdays, he brings to the office his best friend, a wrinkle-faced English Bulldog, Lord Byron.

As owner of one of Main Street's longest running businesses with notable local history, the attorney commended Absolutely Waterford for its efforts in revitalizing the historic downtown.

"I think what Absolutely Waterford is doing is good. I think it makes sense," he said.

As such, Dubis is the most recent to join the mission to preserve and revitalize the Downtown Heritage District, with plans for an upcoming façade improvement project to the law office.

The building dates back to 1898 when it was constructed by Attorney William Sanders just months following a fire that swept through downtown, destroying much of Main Street.

There, Sanders established Waterford's first bank, changing the way villagers did business in early years. Before the State Bank of Waterford, farmers, merchants and villagers had to hide money in their homes and travel long distances with cash in hand to make bank transactions. The bank, commissioned by the state on June 24, 1903, had a large steel safe and provided checks for instant receipts. The safe is still on site and proves to be a great conversation piece for the history buff.

With the lawyer's commitment to preservation, the historic charm of Dubis

See DUBIS, next page



Dubis Law Office (at left) has had a place on Main Street since 1898 and was known as Waterford's very first bank. The historic building will get a facelift this spring which will be sure to enhance the downtown.

## **Enhancing downtown pride**

### Commercial property owners improve the looks of their buildings through help of village's matching grant

For the past two years, more than a dozen commercial buildings throughout the village have gotten facelifts thanks to a matching grant program offered by the Village of Waterford.

Under the program, the village matched up to \$5,000 for façade work completed for individual eligible projects.

Grants can be used to fund improvements to the exterior front, rear and side facades and signs of buildings throughout the Village. Other eligible uses include painting, cleaning, awnings, materials, labor,



Building owner Thomas Feyrer received \$5,000 in grant money to make improvements to the building known as Pink Peony, 308 E. Main St., including window replacement Nov. 30, 2013.

entrances, window repairs, masonry work, architectural assistance, lighting, signage and roofs with decorative elements. Although it is not a requirement, it is recommended that the applicant consult with an architect regarding any structural or major façade renovation. In order to complete the application, grant seekers must schedule a meeting with the village building inspector at Village Hall to discuss the proposed project and any site plans developed.

The Curb Appeal Grant application is available at Village Hall, 123 N. River St., or atabsolutelywaterford.org. Applications are reviewed and forwarded to Heritage District Design Committee. Businesses within the Downtown Heritage District must adhere to the Heritage District Design Guidelines, which can also be accessed at absolutelywaterford.org. The document contains pictures and references to the allowable materials, fixtures and sizes of building elements used to enhance the façade of any commercial building located in the Heritage Overlay District. Free architectural renderings are offered to business and property owners within the Heritage District. Services provided by a Wisconsin Main Street staff architect include color renderings, onsite and telephone consultations, sign design, paint and color scheme suggestions, awning designs, and other preservation-related information.



Images of Top Dog Grooming before (above) and after showcases the Curb Appeal Grant's progress of beautifying Main Street.



### From Dubis, previous page

Law Office will be restored in just a few months.

In August, Dubis took advantage of getting a free architectural rendering done for improvements to his building. Using old photographs, Downtown Design Specialist Joe Lawniczak of the Wisconsin Economic Development Corporation, executed a drawing of the old bank that will certainly enhance Main Street. (See image on Page 3)

The service is one AW is providing as a Wisconsin Main Street designated-program, for buildings within the Downtown Heritage District that are seeking improvements.

After receiving the rendering, Dubis got to work seeking out bids for the project, choosing Diligent Services of Sullivan, Northrop Awning Co., Janesville; and SRS Roofing & Sheet Metal, Waterford to do the work.

Recently, Dubis Law Office was awarded nearly \$5,000 through the Village of Waterford's Curb Appeal matching grant program to help fund some of the improvements depicted in the rendering. Work is slated to begin this spring.

The facelift is one that Dubis acknowledged as necessary. "I knew the front of the building needed sprucing up. It should be done," he said of the project, which will include a cornice, new awning, cleaned bricks and painted window trim. With improvements that have taken place on adjacent buildings and a more pronounced intersection down First Street, Dubis wants his building to blend in nicely with the village scape.

He added that it also took some urging from close friend Pat Becker.

Dubis Law Office specializes in bankruptcy (debtor, creditor and trustee), bank representation, municipal, real estate and other fields. Dubis welcomes new clients even in areas that his office does not specialize in. He prides himself in the longevity of his relationships with clients, some of whom go back to the '70s.

"I'm here to stay in Waterford and will finish my career and life here. Waterford has been good to me and I hope I have made a positive impression," he said.

### 2014 Winter Wonderland **Parade Participants**

 Waterford Police American Legion .WUHS High School Band Windy Waters Girl Scout Troops Racine County Sheriff Unicycle Rider .Fox River Middle School Band Racine County Fairest of the Fair Cloverview 4-H Riverside Chiropractic Norway Lutheran Church Miss Burlington Area Chocolate Fest Lions Club of Waterford Village of Waterford Union Grove Junior Bronco Dance Team Waterford Fire Truck New Beginnings Christian Church Fox River Christian Church Living Water Lutheran Church Saint Thomas Parish School Absolutely Waterford

> River City Auto Body Kojis Produce

 Women's Resource Center Fox Valley Veterinary Service Boy Scout Pack 372

#### From PARADE, front page

residents and visitors downtown to take advantage of our many shops, restaurants, and businesses. And, we are lucky to have our parade marshals—Santa and Mrs. Claus."

As with previous years, AW has received generous support from Runzheimer

## VOLUNTEER SPOTLIGHT

am Belden, known in the community as the Waterford Public Library's director, has been involved with Absolutely Waterford since its inception. She served on the committee that worked with Racine Community Economic Development Corporation through the application process to obtain Wisconsin Main Street designation. She serves on both the River's Edge Art Walk guild and Winter Wonderland Parade committee. Additionally, she has contributed to AW's volunteer base, recruiting some of its



most valued members. As director of the library, she has facilitated space and resources for AW meetings and events, including its most recent video premiere, the art walk, and last summer's Concert to Remember. Pam is also credited for her role in helping to plan this Saturday's holiday festivities.

"Following the parade we'll be lighting the village Christmas tree at the library and providing a place for Waterford area kids to share their Christmas wishes with Santa," she said.

Here's a bit more on her community service:

#### What got you started with Absolutely Waterford?

(AW Vice President and former Village Clerk) Vikki Zuehlke asked me to read Why should others get involved? the grant she was working on to apply for Main St. USA status and to be a part of the committee in planning the application.

#### What motivates you to give back?

This is a wonderful community to live, work and play in. I believe we need to be more proactive in promoting Waterford's many resources.

When we learned the grant was

awarded for Absolutely Waterford to become a Main Street USA organization.

To get to know the people who live and work here better and to offer whatever their special skills are to help strengthen AW.

#### Other community involvement?

I'm a member of The Friends of Waterford Public Library

When you aren't volunteering, how do you spend your time?

• Working, reading, relaxing.

International and contributions from other local businesses in order to continue the holiday tradition.

Proudest AW moment:

The organization also credits the Village of Waterford, Associated Bank, Reineman's True Value Hardware and Waterford

Public Library for their respective roles in making the parade a success.

To contribute to the 2015 Waterford Winter Wonderland Parade or get involved, visit absolutelywaterford.org, email director@absolutelywaterford.org or call (262) 514-9000.





Above: Waterford Union High School CHASE student Megan Diggins offers a selection of teas to Ande Bellovary (right), Chamber administrative assistant; and Rose Amborn, table host during AW's first Absolu-Tea Nov. 6. Amborn's table theme was "Fall-ing in Love with Waterford." Above right: "Knit Absolutely, Purl Waterford," table theme. Top: Waterford Union High School student George Upthegrove played a number of pieces during the event. Right: AW Executive Director Cynthia Jensen (right) chats with Café 213 owner Tanya Schachner at the "Bird City USA" table. Café 213 provided coffee, tea and water service for the event.

## ABSOLU-TEA TIME!

Absolutely Waterford kicked off its first Absolu-Tea Nov. 6 at Riverside Chiropractic, where more than a dozen influential women from the community gathered to enjoy tea and a variety of tantalizing homemade desserts. But the focus wasn't on what was being served at each impressive tea table decorated in its own unique theme. Rather, it was about AW's collaborative approach to enhancing business and culture in the village's historic Downtown Heritage District. In addition to thanking those who have chosen Waterford as their

business home, those who attended learned how a thriving downtown creates a positive ripple effect. The kickoff tea party was a great success. "It's always tremendously gratifying when both fun and great ideas meet in the same room," said Mary Beth Mikrut, AW's Board President. Interested in hosting your own Absolu-Tea for the benefit of AW? Give us a call or send us an email. Absolutely Waterford has a number of expert event planners who are ready to help you put together your own Tea.



More than 70 individuals came out Nov. 17 to watch the premiere of "Not Just Anywhere... Absolutely Waterford" at the Waterford Public Library. The village-centered video was filmed over an eight-week period last summer. Dozens of residents and downtown business owners are featured as AW's Executive Director Cynthia Jensen, and videographer Nick Strong, of Strong Event Productions, make visits downtown in an effort to capture slices of life in the Heritage District.

In addition to enjoying popcorn and refreshments, viewers got to meet Strong (pictured above at

View "Not Just Anywhere... Absolutely Waterford" at absolutelywaterford.org.

lywaterford.org.

its efforts.

right) who was honored for donating

many hours to produce and edit the

video. Don Wiggins (left) of Vortexx

music was also honored for supplying

an original score for the short video.

AW President Mary Beth Mikrut commended the pair, as well as Jensen for

Mikrut said it would be used as a pro-

motional tool for the Downtown Herit-

age District, which is where AW focuses

To view the video, visit Absolutely Wa-

terford's homepage at absolute-

making the video a reality.

### Main Street chiropractor lends 'Helping Hand' to local food pantry

Riverside Chiropractic Wellness Center is currently seeking non-perishable food items for the Helping Hands Food Bank located at Norway Lutheran Church in Wind Lake.

"Each year we try to support a different organization or food bank during the holiday season. We believe in giving back to our community so we are asking everyone to join us in making this food drive a great success!" said Dr. Jenny Geiger, owner of Riverside Chiropractic Wellness Center.

Now through Wednesday, Dec. 31, donations to Helping Hands can be brought into Riverside Chiropractic Wellness Center at 301 East Main St. during hours of operation.

Items needed to stock the shelves include canned fruit, cereal, peanut butter, pasta, spaghetti sauce, pancake mix, baking goods, canned meat, canned vegetables, canned pasta and soups. The pantry is also in need of boxed Jello/pudding mixes, Hamburger Helper, Ramen, macaroni and cheese and rice. Toilet paper, paper towels, Kleenex, grooming items, dish soap, laundry soap, shampoo and conditioner, deodorant, bar soap and toothpaste are also appreciated.

To learn more about Riverside Chiropractic Wellness Center including hours of operation, visit www.mychirochoice.com.



## This month at Waterford Public Library...

#### **ABC Music and Me**

Monday, Dec.1 and 8, at 9:30 a.m.

This four-week program for parents and their pre-school aged children provides a fun way to sing, listen, move, play, learn, and build early literacy and language skills. Families can join at any time at no cost. For more information contact Linda Breuer at Love, Inc. at (262) 763-6226.

### **Lap-Sit Storytimes**

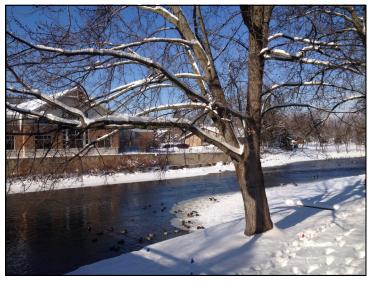
Wednesday and Thursday, Dec. 10 and 11, at 9:30 a.m. for children 3 and younger. Each 20-minute session has a different theme and fun things for toddlers to do such as sign language, songs, finger plays, movement activities and stories. The same program is offered both days.

#### Preschool Storytimes for ages 3, 4, 5

Preschool Storytimes are held on Wednesday and Thursday, Dec. 10 and 11 at 10:30 a.m. for kids 3, 4, and 5. The sessions run for 30 minutes and include sign language, stories, songs, finger plays, a craft and movement activities. Sign up in the library or by phone. The same program is offered both days. Registration is required.

#### Wordsworth the Elf is back!

Now through Tuesday, Dec. 23, Wordsworth, the library's own Elf on the Shelf® will make appearances from the North Pole. Each day he receives his Christmas magic and can fly to the North Pole each night to tell Santa Claus about all of the day's adventures. Each morning, the scout elf returns and perches in a different place to watch the fun. Watch for Wordsworth's new place each



Waterford Public Library is located at 101 N. River St.

morning by following the library's Facebook posts or stopping in to find his new spot.

#### **Teen Advisory Board Meetings**

Saturday, Dec. 6, 10 a.m. TAB is open to all students 12-18 who are willing to take on leadership roles at the library. Contact Jen Puccini, teen services librarian, for an application form. Call or email Jen at (262) 534-3988 ext: 15 or jpuccini@waterford.lib.wi.us.

### Other hometown happenings

### Breakfast with the Big Guy

The Waterford Lioness' annual breakfast with Santa is Saturday, Dec. 6 from 8:30 to 11:30 a.m. at the Waterford Union High School cafeteria, 100 Field Drive. Tickets are \$4 in advance and \$5 at the door. Tickets can be purchased in advance at Associated Bank and Community State Bank's Waterford and Rochester locations. Kids can shop, do crafts and more. Bring a food item to be entered into a giant stocking raffle.

### Local school hosts Giving Tree

Washington-Caldwell School is again hosting its Giving Tree, a program to help needy families put presents under the tree for Christmas morning. Donors can

visit the school at 8937 Big Bend Road (Tichigan) to select an ornament with a child's age and gender from the tree in the lobby. Then, drop off presents that are not wrapped at the school. For more information, email Ms. Kelli Vogt at kvogt@washcald.com.

### Chamber to host Jingle Mingle Power Lunch

Waterford Area Chamber of Commerce is hosting a Jingle Mingle Power Lunch Thursday, Dec. 11 from 11:30 a.m. to 1:30 p.m. at the Waterford Public Library. Library Director Pam Belden and her staff will speak on their online business resources and Ancestry.com. Lunch will be an authentic Mexican buffet catered by Rivermoor Golf Club. Cost is \$12 per person. Guests are asked to bring two nonperishable food items for the Community United Methodist Church's Food Pantry.

Registration will begin at 11:30 a.m. Lunch will be served at noon, followed by the program, raffles, and holiday carols with Brian Lauer at the piano from 1-1:30 p.m. To register, visit www.waterfordwi.org/.

### Muzika Piano Trio entertains Dec. 13

Join Darlene on the violin, Michele on the cello and Anna on the Piano for an afternoon of entertainment at Waterford Public Library, Saturday, Dec. 13 at 2 p.m.

### **Deadline for Business Succession webinar today**

Wisconsin Economic Development Corpora- GroupInc. tion is offering Business Succession Planning Strategies, a free webinar, on Wednesday, Dec. 3 from noon to 1p.m.

Speakers include Phil Florek, senior business counselor, University of Wisconsin-Oshkosh Small Business Development Center; Pat Thomey, president of CFO Plus and Steve Boylan, president of Beacon Business

### Living As a Leader series begins in 2015

Racine County Economic Development Corporation and Racine Area Manufacturers and Commerce have teamed up to help area businesses develop their leaders and increase workforce retention through the Living As A Leader program.

The series combines workshop training and individual participant coaching to equip leaders with the skills and knowledge critical to effectively lead others. Topics include Employee Engagement, Performance Reviews, Facilitating Productive Meetings, Resolving Conflict, and others.

Learn more about the series on Wednesday, Jan. 7, at Real Racine Visitor Center, 14015 Washington Ave., Sturtevant. The 12-month leadership development series is scheduled to launch in February. The series is designed to support supervisors, managers and senior leaders.

For more information, or to register, contact Karen Frost at kfrost@racinecountyedc.org.

Participants in the webinar will learn:

- How to plan for a successful future transition, whether it be in 5, 10 or 25 years
- Common misperceptions that businesses have about the valuation and sale process
- Strategies for identifying and groom-• ing family members or employees as future owners
- Ways to build and measure value within their business today to ensure a successful transition tomorrow
- What to expect from the transition process - i.e. timing, cost and partnerships

The webinar is part of WEDC's ongoing educational series on topics for downtowns and commercial districts, and is the first item in a series of educational sessions centered on business succession planning. The



introductory webinar is designed to help local business owners and community partners understand and successfully navigate the challenge facing business owners looking to transition their business due to retirement, life changes or other causes. The session is geared toward retail and service businesses, but will offer insights that may be valuable to all types of businesses.

Registration deadline is Monday, Dec. 1 RSVP by visiting http:// survey.clicktools.com/app/survey/ response.jsp or by emailing errin.welty@wedc.org. Registrants will receive login information and materials the same day.

### **SBDC continues free workshops: 'First Steps in Starting Your Business'**

The University Wisconsin-Parkside Small Business Development Center (SBDC) is offering a free workshop to future entrepreneurs called "First Steps in Starting your Own Business." The two-hour session provides information on issues and topics to consider before starting a small business.

The class will be held Tuesday, Jan. 13, from 6 to 8 p.m. at Racine County Workforce Development Center, 1717 Taylor Avenue, Classroom C, Racine. Another session will be offered Tuesday, Feb. 10 from 6-8 p.m. at

the same locations.

To register, visit www.uwp.edu/ connect/ businessandcommunity/ sbdcworkshops.cfm

For more information, contact the UW-Parkside Small **Business Development Center** at (262) 595-3362.



## **OUR PROUD SPONSORS**

