

# New Mexico Workforce Connection

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## New Mexico Workforce Connection Center (NMWCC) of Otero County – Business Profile

At New Mexico Workforce Connection Center (NMWCC) of Otero County we strive to meet the needs of businesses by providing a wide array of employment related services. James H. Douglas Jr. said, “A good job is more than just a paycheck. A good job fosters independence and discipline, and contributes to the health of the community...” We work hard to provide assistance to businesses and promote growth and success in our community. Business Services Representatives can assist with writing job descriptions, providing no cost federal and state required posters, and supplying local Labor Market Information. The Workforce Connection Center offers businesses access to post job openings and search for thousands of qualified candidates at no cost. Employment Representatives can prescreen applicants based on your requirements to ensure the referral of qualified candidates. Skills assessments such as typing tests, Prove It®, WorkKeys® Career Readiness Certifications, and others are also available as prescreening methods to provide businesses with higher quality applicant pools. In addition to locating the perfect candidate through our virtual database, businesses can also access market trends, up-to-date Labor Market Information, and business incentive programs. Incentive programs such as the Veteran Employment Tax Credit, Workforce Investment Act (WIA), and Work Opportunity Tax Credit (WOTC), among others, offer tax credits to businesses hiring targeted groups of job seekers. Businesses are also welcome to use of our conference room/computer lab for recruitment related services.

The Workforce Investment Act program promotes community prosperity through business growth by offering On-The-Job-Training (OJT) opportunities to businesses; a Career Development Specialist for WIA is located on site. Businesses can reduce their cost of hiring and training by utilizing On-The-Job Training through WIA. Reimbursement is made directly to the business for up to 90% of the trainee’s total gross wages for the duration of the training up to, but not to exceed 6 months. The Workforce Investment Act also offers Customized Training for businesses. Customized Training is training designed to meet the needs of a specific employer, or group of employers. It can be provided for the introduction of new technologies, introduction to new production or service procedures, upgrading existing skills, workplace literacy, or other appropriate purposes.

New Mexico Workforce Connection Center of Otero County is your one stop resource for all your business needs. To learn more about our services and to start taking advantage of the tools and resources available to you: log onto our website at: [www.jobs.state.nm.us](http://www.jobs.state.nm.us) or call 575-437-9210. We look forward to working with you!