

FROM THE FIELD

A Staff Connections column about SDCOE employees who work off-site. Enrique Gonzalez Adds United Way Campaign to His List of Duties

Enrique Gonzalez wears a lot of hats.

Not literally, of course, but in his 12 years with the San Diego County Office of Education (SDCOE), he has helped out with a wide variety of efforts—finding money, collaborating with community groups, and connecting people with services.

"I keep busy," he said.

Most recently, he is heading up the United Way fundraising campaign set to start Oct. 31. (See more about that on page 6)

For the last nine years, he has overseen the South County Regional Education Center and various countywide initiatives as a community outreach specialist. His responsibilities include working with community and public groups, including school districts, police departments, SANDAG, and chambers of commerce, among others.

"I am honored and humbled to work at a place that I love, where people respect what you do," he said. "It has been such an amazing experience."

As a community outreach specialist, he has been able to help out with some major collaborative



Enrique Gonzalez stands in front of the South County Regional Education Center.

initiatives, including Connect2Compete, Plaza Comunitaria, and collaboration between leaders on both sides of the U.S.-Mexico border.

Connect2Compete offers low-income families free or low-cost internet access in an effort to help close the achievement gap between different groups of students. In 2010, Gonzalez helped secure funding to provide internet access to almost 900 families in affordable housing units in San Ysidro.

Read more on page 3

Superintendent's Message



In June, the Strategic Planning Team was convened to hear updates on our progress on the Strategic Plan. Because of the work we have done together since the plan's implementation in 2009, the majority of our work was operationalized, meaning the specific results called out in the plan have been achieved and are now part of what we do on a regular basis. As such, this year SDCOE will be moving to implement a new strategic plan. While we still have to figure out the details of how we do that and what results we'll target, I think we can agree there are several things we can all do in the meantime.

 Work every day to try to better understand and meet our districts' and students' needs and expectations. Ultimately, we want to be so successful at meeting those needs that our districts can't imagine working with anyone else. That's the essence of the "trusted partner" part of our mission statement.

Five Things in Five Years

- 2. Seek new and better ways to do our jobs. We have a mix of new and veteran employees, resulting in a variety of experiences and knowledge within the SDCOE team from which to draw. Share your ideas with your colleagues, managers and me so we improve everything we do for our partners.
- 3. Take responsibility. We all encounter things that could be improved. Even if you're not the one who broke it, be the one who wants to work with others to fix it.
- 4. Keep learning. In the last year, we have expanded the ways we share information with employees; along the lines of number three, remember that you're responsible for taking advantage of those tools. Read the weekly SDCOeNews on Mondays for "news you can use" in the course of your work. Visit the redesigned <u>sdcoe.net</u> for exclusive stories about the great work happening around SDCOE, and <u>Common</u> Ground for links to helpful documents. Take advantage of offerings through EDGE, which help you build work-related skills, and through the Total Wellness @ Work initiative, which can make your personal life richer. Being informed doesn't just help you be a more valuable employee; it also expands the horizons of your life.

5. Be safe. If we don't take care of ourselves, we can't take care of our families or fully participate in our community, and we certainly can't take care of the work that needs to get done within the time we have to do it here at SDCOE.

I'm confident that if we can do these five things, whatever the challenges over the next five years, SDCOE will continue to make great progress.

Staff Connections

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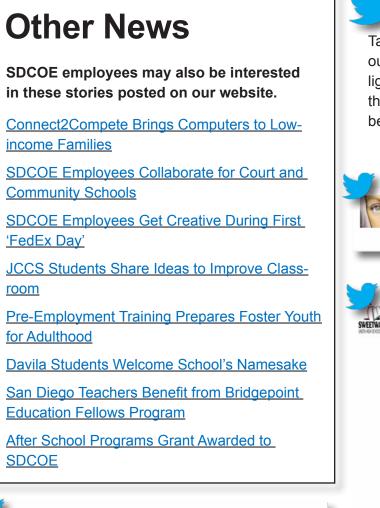
"I love being able to connect people with services," he said. "We're trying to open doors for as many people as possible."

Plaza Comunitaria is a program run by the Mexican government that helps Spanish-speakers finish primary and secondary school online. Gonzalez started working on it as an employee with the Mexican Consulate in San Diego and continues the work with the SDCOE.

The most rewarding aspect of working with Plaza Comunitaria is being able to promote a culture of education that will allow parents to better assist their own children and to inspire them through their hard work. he said.

"To see how it changes lives and the impact it had on education for their children is just amazing," he said.

Gonzalez grew up in Mexico City and moved to San Diego County in 1997 to work with the Mexican Consulate. He moved to the SDCOE in 2001, initially with the migrant education unit.





Arne Duncan @ameduncan

Parents: your child's attendance matters! Beginning in preschool, children who are absent fall behind bit.ly/1a4sBbV



Staff Connections, All Atwitter!

Take a look at our "All Atwitter" feature throughout Staff Connections. All Atwitter will highlight the best Tweets of the month and highlight the topics people are talking about. Remember to follow @SanDiegoCOE on Twitter.



laura spencer @LMasterEdD If you haven't signed up for the Free Web Tool Wednesdays from @SanDiegoCOE , you're missing out - bit.ly/sdcoewtw



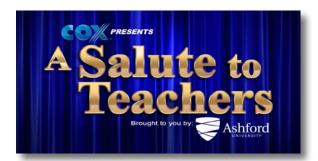
Sweetwater Schools @SUHSD The #East Lake Little League Team just gave SUHSD Superintendent Dr. Brand a signed baseball! #edsummit #suhsdrocks pic.twitter.com/OYTIKogMGS



13 Retweet * Favorite *** More



Honoring the Best and Brightest in Education



The 2014 San Diego County Teachers of the Year will be announced Oct. 5 at the annual "Cox Presents: A Salute to Teachers," sponsored by Ashford University.

Now in its 23rd year, the Academy Awards-style television special honors San Diego County's 26,000 public school teachers in a live telecast on Cox Communications' Channel 4 San Diego, and in high definition on Channel 1004. HLN's Kyra Phillips, anchor of "Raising America," and Channel 4 San Diego's Dennis Morgigno will co-host.

Districts throughout the county selected their own teachers of the year based on student achievement,

teaching philosophy, and the ability to serve as ambassadors of education. On Oct. 5, five of the 45 district nominees will be named San Diego County Teachers of the Year. Our five winners will then become candidates for California Teacher of the Year honors.

You won't want to miss it! Come on out and support SDCOE's nominee, from East County Special Education, **Mary Brewer**, who works with deaf and hard of hearing students.

"Cox Presents: A Salute to Teachers" will air LIVE from the Balboa Theatre in downtown San Diego on Saturday, Oct. 5 at 7 p.m. on Channel 4 San Diego. Tickets to the live event are \$20 and are available in Room 507. Click here for more information, including a list of the district nominees and ticket information: <u>http://www. sdcoe.net/salute</u>

"Salute" will be replayed on ITV Ch. 16 Sunday, Oct. 13 at 5 p.m.; Saturday, Oct. 19 at 5 p.m.; Sunday, Oct. 27 at 2 p.m.; and Monday, Nov. 11 at 5 p.m.



Colonial Williamsburg: The Electronic Field Trip Series Kicks Off the 2013-2014 ITV Season

"The Bill of Rights" Thursday Oct. 10 at 10:00 a.m.

The Bill of Rights protects individual freedoms, but what if the government had too much power and there was no such thing as the Bill of Rights? Explore an alternate reality in which individual rights are limited and life is very different.

Who You Gonna Call?

Open Enrollment

Open Enrollment will take place from Oct. 14 through Nov. 1. All benefit changes become effective Jan. 1, 2014.

Have questions on your benefits? Who you gonna call?

All Insurance Benefits

Susan Thorne Employee Benefits Technician 858-292-3714 sqthorne@sdcoe.net

Deferred Compensation and Tax Sheltered Annuity Benefits

Annette Martinez Deferred Compensation Program Assistant 858-292-3815 amartine@sdcoe.net Anna Ramos Retirement Specialist Nationwide Retirement Solutions 619-246-7938 ramosa8@nationwide.com

Who You

Ca//?

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SDCOE Employees Collaborate for Court and Community Schools

Employees throughout the San Diego County Office of Education (SDCOE) are working together to improve the facilities and education for students in Juvenile Court and Community Schools (JCCS).

The efforts are part of bigger changes to the structure and management of the schools, which are overseen by the SDCOE.

The JCCS system serves about 12,000 students each year who are either wards of the court or have been referred by social services, probation, or school officials.

In the past, the schools have operated relatively independently from other SDCOE programs and services with their own maintenance and technology personnel.

"There just wasn't much collaboration," said **Steve Clemons**, assistant superintendent in charge of SDCOE's Integrated Technology Services. "They were kind of isolated from the work we were doing out in other districts."

Now, there's much more teamwork and integration between the schools and the various divisions and units at the County Office of Education. "Working collaboratively with our divisions is certainly going to be a win-win for our students," said **Jose Manuel Villarreal**, JCCS senior director and principal.

JCCS educators are looking to the future, working to meet the needs of all of their students, said **Stacy Spector**, JCCS executive director. While establishing relationships with the various divisions and units will take time and effort, it will ultimately help to boost student learning and achievement, she said.

The Integrated Technology Services division has contributed by replacing old computers at the sites, providing technical support, and offering professional development to teachers at the schools. The division recently ordered 450 laptops for the campuses.

The Maintenance and Operations unit has been able to handle repairs and to fix up some of the 52 JCCS locations. The changes are bringing additional resources to the schools, said **Bill Carpenter**, director of maintenance and operation for the SDCOE.

"It's easier to use a lot of different resources rather than just depend on your own," he said.

11 Sep



Recent JCCS graduate with diploma.

"You have more tools in the toolbox in order to assist the school sites."

SDCOE's Learning and Leadership Services employees have contributed by facilitating discussions with teachers, administrators, and parents about what has been successful and what needs work within the JCCS system. They also are working with JCCS educators to develop new classes that will meet state college entrance requirements and better prepare students for careers.

The efforts, which started late last year, are an example of the push at the San Diego County Office of Education to encourage more collaboration and teamwork among the different divisions and units.

"Everybody's just rolling up their sleeves and working together," said **Jean Madden-Cazares**, senior director of school improvement. "We're really seeing this as an opportunity to show that we can create a system where our most challenged students can be successful."



Stacy Spector @stacyspector1

Francisco Ignacio says it best,"JCCS is the best school ever."

Retweeted by SD County Ofc of Ed Expand

SLICE OF LIFE

This story is part of a Staff Connections feature that will include first-person accounts from employees throughout the organization as they share their education-related experiences. If you'd like to write one or suggest someone else to feature, contact <u>communication@sdcoe.net</u>.

Stacy Brandt Volunteers with United Way



The assembly line was churning—from the people writing inspirational messages onto bookmarks to the folks packing

up literary care packages for children throughout the county.

In total, the 87 people who volunteered that summer day assembled more than 4,000 bags, which included a bilingual book, bookmark, and flier with literacy tips for parents. It was part of the United Way's Day of Action and a push to provide nearly 25,000 books to needy children this summer as a way to prevent them from losing important reading skills while out of school.

I eagerly jumped at the opportunity to volunteer, after working with officials from the local chapter of the United Way to help promote the effort. A few other SDCOE employees helped out a month earlier by writing their own motivational messages on bookmarks while waiting in line at the Ice Cream Social honoring classified employees.

I showed up that morning ready to work—a combination of enthusiasm for the project and an overabundance of strong coffee from a nearby kiosk. Most of the people there had come with coworkers who they quickly teamed up with at work stations. Since I was the only one there from the SDCOE, I didn't have a team, so I hopped between two tables, passing books from the table that was inserting the bookmarks and fliers to the one that was bagging them up for delivery.

It turned out to be a good place for me, since I had more energy than I really needed. Instead of twiddling my thumbs impatiently, I was able to go back and forth to whichever station looked like it could use help while carefully managing the stacks of books so they didn't get too high and collapse.

The "Gossie" and "Daniel's Mystery Egg" books flew from table to table and after a couple of hours, we had run out, hitting the target of 4,000 books processed. I was somewhat disappointed when the flow of books slowed to a trickle and stopped. I was eager to do more. Luckily, I won't have to wait until the next day of action, since the local United Way has a variety of volunteer opportunities throughout the year.

And next time you see a table with some blank bookmarks and pens while roaming The Hill, you ought to consider taking the time to stop and inspire a couple of fledgling readers. For decades, the San Diego County Office of Education has teamed up with United Way of San Diego County to raise money for local schools and educational programs.

Last year, SDCOE employees raised more than \$25,000 to go to the nonprofit group, with about 10 percent of employees donating.

The annual fundraising campaign will get its kick-off at 9 a.m. Oct. 31. The campaign will include book fairs, coffee carts, and food stands, among other activities.

That effort isn't the only way to get involved and help out the United Way. Anyone can volunteer to participate in programs for students throughout the year, including tutoring, mentoring, distributing books, and participating in mock interviews for at-risk students. Employees can also sign up to have donations automatically taken from their paychecks.

The United Way of San Diego County formed in 1920 to help solve health and human services issues in the community by promoting education, income, and health. The organization focuses on children, families, and the chronically homeless.

A Look at Frienship School

Supporting Students with Severe Disabilities

Friendship School isn't your typical campus, and the educators there don't serve typical students.

The Imperial Beach school serves some of the county's most fragile students, those with multiple and severe disabilities along with health problems.

Each of its five classrooms is staffed by a teacher and two student attendants who educate students according to state standards.

The school, which shares a campus with Imperial Beach Elementary School, also has a special pod and room designed to help students relax and learn through all of their senses. These are part of the school's Assistive Technology and Sensory Integration program, which includes interactive white boards, mirrored walls, fiber optic images, an aromatherapy machine, and other devices. In 2012, the school earned a Golden Bell Award from the California School Boards Association for the program.

The school is operated by the San Diego County Office of Education in affiliation with the school districts in the South County Special Education Local Plan Area. It serves as many as 50 students that range in age from 3 to 22 years old and live in the southern portions of the county.



AltaVistaHighSchool @AltaVistaHS Congrats Alta Staff & Students - API growth of 138 points!!!!



Arne Duncan @arneduncan 13 Sep Huge thanks to Chula Vista CA for closing out #edtour13. Phenomenal energy, hope & commitment. Thanks for inspiring me as I head home.

Mary Kraus @marykraus 10 Sep Vallecitos Sch. Dist. Governing Board expressed gratitude to SDCOE Integrated Technology Services for their ongoing support #sdcoe Retweeted by SD County Ofc of Ed

Expand



Justin enjoys some time on a specially designed swing outside of Friendship School with Danny Udarbe, a substitute student attendant.



Emil Ahangarzadeh Ahangarzadeh 3m The first annual The Techie champions! #sdcoe pic.twitter.com/U8yBUfkbud Hide photo • Reply t3Retweet *Favorite •••More Team 1 Team 2 Team 2 Team 3

N

RETWEET

Halloween Safety Tips

Halloween is an exciting time of year for kids, and to help ensure they have a safe holiday, here are some tips from the American Academy of Pediatrics.

All Dressed Up

- Plan costumes that are bright and reflective. Make sure that shoes fit well and that costumes are short enough to prevent tripping, entanglement or contact with flame. Consider adding reflective tape or striping to costumes and Trick-or-Treat bags for greater visibility.
- Because masks can limit or block eyesight, consider non-toxic makeup and decorative hats as safer alternatives. Hats should fit properly to prevent them from sliding over eyes.
- When shopping for costumes, wigs and accessories look for and purchase those with a label clearly indicating they are flame resistant.
- If a sword, cane, or stick is a part of your child's costume, make sure it is not sharp or too long. A child may be easily hurt by these accessories if he stumbles or trips.
- Obtain flashlights with fresh batteries for all children and their escorts.

Carving a Niche

- Small children should never carve pumpkins. Children can draw a face with markers. Then parents can do the cutting.
- Consider using a flashlight or glow stick instead of a candle to light your pumpkin. If you do use a candle, a votive candle is safest.
- Candlelit pumpkins should be placed on a sturdy table, away from curtains and other flammable objects, and should never be left unattended.

Home Safe Home

 To keep homes safe for visiting trick-or-treaters, parents should remove from the porch and front yard anything a child could trip over such as garden hoses, toys, bikes and lawn decorations.

- Parents should check outdoor lights and replace burned-out bulbs.
- Restrain pets so they do not inadvertently jump on or bite a trick-or-treater.

On the Trick-Or-Treat Trail:

- A parent or responsible adult should always accompany young children on their neighborhood rounds.
- Only go to homes with a porch light on and never enter a home or car for a treat.
- Because pedestrian injuries are the most common injuries to children on Halloween, remind Trick-or Treaters to:
 - Stay in a group and communicate where they will be going.
 - Carry a cell phone for quick communication.
 - Remain on well-lit streets and always use the sidewalk.
 - Never cut across yards or use alleys.
- Only cross the street as a group in established crosswalks (as recognized by local custom). Never cross between parked cars or out driveways.

Healthy Halloween:

- A good meal prior to parties and trickor-treating will discourage youngsters from filling up on Halloween treats.
- Consider purchasing non-food treats for those who visit your home, such as coloring books or pens and pencils.
- Wait until children are home to sort and check treats. Though tampering is rare, a responsible adult should closely examine all treats and throw away any spoiled, unwrapped or suspicious items.
- Try to ration treats for the days following Halloween.

Have a safe and Happy Halloween!

Do You Remember...

When the school bus was late?
When you forgot your lunch?
When principals still had paddles hanging in their office?
When lunch boxes were metal?
When technology in the classroom meant having a movie projector and a screen?
Having to use a card catalog to find a book?
Enjoy your trip down memory lane and have fun guessing who these cute students are!
(*Find the answers in the Gallery*)





6











Mark Your Calendar — October

Oct. 5

"A Salute to Teachers" the annual Teacher of the Year Awards Balboa Theatre, 7 p.m.

Oct. 8

Tosti-Tuesday, Tostilocos \$5, FUN-Raiser for the Gender Responsive Services for Girls in Y.O.U Linda Vista Room 301, noon to 2 p.m.

Oct. 8

Total Wellness Movie Night—"UNsupersize Me!" Linda Vista Rooms 401–402, 5 to 6:30 p.m.

Oct. 9

County Board of Education Meeting JRRTC, 6 p.m.

Oct. 15

Open Enrollment Fair 401–402, 9 to 4 p.m.

Oct. 17

Annual Great California Shakeout Thurs. Oct. 17, 10:17 a.m.

Oct. 28 Flu Shot Clinic – Room 306, 10 a.m. to 5 p.m.

Oct. 30

Flu Shot Clinic – NCREC, Conference Room 1, 11 a.m. to 2 p.m.

Oct. 31 United Way Kick-off – JRRTC, 9 to 10 a.m.

Nov. 1 Flu Shot Clinic – SCREC, Conference Room B, 11 a.m. to 1 p.m.

AROUND TOWN

Oct. 2–6

San Diego Film Festival

This annual festival offers a fresh take on film premieres, featuring American and international features, thought-provoking documentaries, short films and music videos. <u>www.sdff.org</u>

Oct. 4–6

Oktoberfest in La Mesa

This traditional German celebration features dancing, food, Bavarian bands, arts and crafts and commercial booths in the city of La Mesa. <u>www.lmvma.com</u>

Oct. 4–6

MCAS Miramar Air Show

This award-winning, world-class air show features the best military and civilian pilots in the world. <u>www.miramarairshow.com</u>

Oct. 5–6

Julian Apple Days Festival

This two-day festival at Menghini Winery in Julian features music and dancing, an antique tractor display, children's games, gold panning demonstrations, apple-related contests and more. <u>www.julianappledays.com</u>

Oct. 13

19th Annual Little Italy FESTA!

This colorful Italian celebration features music, fine food and "Gesso Italiano," a traditional Italian streetpainting festival, held in downtown San Diego's Little Italy neighborhood. <u>www.littleitalysd.com</u>

Oct. 25–27

48th Annual Borrego Days Desert Festival Weekend activities include arts and crafts, a parade and the Miss Borrego Springs Pageant in the East County desert town of Borrego Springs. <u>www.borregospringschamber.com/BorregoDays</u>

Year-Round

San Diego-Linda Vista Certified Farmers Market Thursday: 3 to 7 p.m. Linda Vista Plaza Shopping Center (Corner of Linda Vista Rd. and Ulric St., by McDonalds) For information on other Certified Farmers Markets in San Diego County go to http://sdfarmbureau.org/

BuyLocal/Farmers-Markets.php



Barbara Thiss poses with the Padres Swinging Friar at the San Diego Heart and Stroke Walk Sept. 28 at Petco Park. Thiss and Sheila Henderson both participated in the fundraiser.



Before we can go "back to school" we must first begin school. Sharing the glee of his first day at Mt.Vernon Preschool in Lemon Grove is Abel, son of Rosa Leon from JCCS Work Readiness in the North County. Don't you just want to pick him up and hug him!



Monarch students learned all about healthy cooking and made their own pizzas with the Chargers' Dwight Freeney (above), and *San Diego Magazine*'s food editor Troy Johnson (below).







Extended Learning's Darcy (O'Keefe) Lomeli and her husband Marco pose for this beautiful photo on their wedding day, April 13, in Balboa Park. Congratulations Mr. and Mrs. Lomeli!



203 Anniversary



SDCOE's Executive Director of Migrant Education E. Sheli Silva (left) and Community Outreach Specialist Enrique Gonzalez celebrate the 203rd Anniversary of the Mexican Independence with the Honorable Remedios Gomez Arnau, Consul General of Mexico (center).



Happy parents Chris Minnehan, **ITS Operations**, and his wife Kelly, welcomed twins Cooper & Ellena,

born August 16. The twins are doing well and gaining weight. "I think I'm loosing both weight and sleep. I come to work to rest...it's a lot of work at home-day and night," says Chris. What do you think the twins are wondering?

Here are answers to the school photos on page 9. Did you guess correctly?

Staff Member

Grade (if known)

- 1 Lisa FibigerHigh school
- 2 Kari Bales-Young......4
- 3 Dixie BryantElementary
- 4 Lori Freetrout.....K
- 5 Nianza Thompson1
- 6 Laura Ferschweiler.....2
- 7 Kymm Wolfe.....1 8 Chris landolo1
- (with Dr. Doolittle lunchbox!) 9 Mike Bryant.....Jr. High
- 10 Joe Hartman.....
- 11 Music Watson2
- 12 Lorraine Hamann.....K
- 13 Janet Blaisdell8
- 14 Clarissa De Los Santos ..2

Check the Staff Directory on Common Ground for staff member departments.



Sharon Pacheco browses the inviting selection at the Sept. Books Are Fun book fair. Proceeds go to United Way.



Guy Rocks!

Have you noticed the interesting rock formations popping up around the hill? If you have parked in the lower lot off Via las Cumbres and walked up the ramp, you may have seen them. There are also a few behind the garage next to the garden shop.



Fleet Services' Guy Lopez, with a little help from Tim Lancaster, is the creator of these stacked rocks. Guy says, "It just started one day, to see if I could find balance in nature. We also thought if any critters (or uninvited humans) entered our complex at night, we might see some of the stacks knocked over. It is just something fun and interesting we started doing a while ago on our breaks. Nothing spiritual or sacred about it; just fascination with how they can balance." Fun at work! How cool is that?



Karina Montgomery, Bilingual Services, and boyfriend Colin, vacationed in Hawaii. Seen in the background is Kilauea's summit caldera in Volcanoes National Park, on the Big Island.









Outoor Education Open House— Sept. 28

About 750 people spent time in the mountains Saturday, exploring Camp Cuyamaca as part of the annual 6th Grade Camp open house, which included tours of the facility, hikes, hands-on science lessons, rock climbing, rock sanding, live music, and a chance to see live owls up close. Read more about the event in the <u>SDCOE newsroom</u>.



