

## Employment, Labour and HR Law Tele-seminars Schedule

Tele-seminars call-in seminars presented by the law firm of Samfiru Tumarkin LLP. These popular half-hour sessions are generally held on the third Thursday of each month and cover a wide range of topics in the area of employment, labour and HR law.

January 17, 2013, 9:00 a.m. to 9:30 a.m. 2012 YEAR IN REVIEW – Our annual round-up of notable developments in HR law over the past year

February 21, 2013, 9:00 a.m. to 9:30 a.m. WORKPLACE POLICIES – Creating effective policies – Tips, traps and pitfalls

March 21, 2013, 9:00 a.m. to 9:30 a.m. OFF-DUTY CONDUCT – When does an employee's personal life become the employer's business?

April 18, 2013, 9:00 a.m. to 9:30 a.m. DUTY TO ACCOMMODATE – An update on this always challenging topic

May 16, 2013, 9:00 a.m. to 9:30 a.m. MANAGING PROBLEM PERFORMERS – Creating an effective performance improvement plan

June 20, 2013, 9:00 a.m. to 9:30 a.m. BILL 168: 3 YEARS LATER – What have we learned on this third anniversary of Bill 168?

July 18, 2013, 9:00 a.m. to 9:30 a.m. NEPOTISM AND INTER-OFFICE ROMANCES – Managing personal and family relationships in the workplace

August 15, 2013, 9:00 a.m. to 9:30 a.m. RECORD-KEEPING AND WORKPLACE POSTINGS – Are you in full compliance?

September 19, 2013, 9:00 a.m. to 9:30 a.m. BACKGROUND, CREDIT AND CRIMINAL RECORDS CHECKS – How to conduct effective and legal inquiries

October 17, 2013, 9:00 a.m. to 9:30 a.m. THE HOLIDAY PARTY – A timely look at social host responsibilities and employer liabilities

November 21, 2013, 9:00 a.m. to 9:30 a.m. UNDERSTANDING THE RIGHT TO REFUSE UNSAFE WORK – What a manager needs to know

December 19, 2013, 9:00 a.m. to 9:30 a.m. CONSTRUCTIVE DISMISSAL – New cases, new trends

> **To join simply call into:** Toll-free (North America-wide): 1-800-747-5150 Access Code: 2165900

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