



Waterford Little League Umpire Agreement

Umpire Name:		Age:	
If Minor/Parent:		Work Permit (Y/N)?	
Home Phone:		Have Umpire Gear?	
Cell Phone:		Little League Certified(Y/N)?:	
Email Address:		Years Experience:	
Home Address:		Mail Payments (Y/N)?:	

****Little League requires background checks on all Umpires. Umpires must complete and attach a Little League Volunteer Application to this agreement along with a picture I.D copy. ****

The undersigned umpire has been informed and understands that Little League Insurance is provided for volunteer umpires who work **without** pay, and that umpires who receive compensation for their work are not covered under that insurance. Waterford Little League works with both volunteer umpires and umpires who work for pay as independent contractors. The undersigned umpire, by placing his or her initials in the appropriate space below, and signing this form has elected to act as either a volunteer umpire with secondary Little League volunteer insurance coverage or as a paid independent contractor, in which event no insurance is provided by the Waterford Little League or Little League Baseball International. A parent or guardian's signature and initials are also required if under age 18. Also, the state of Michigan specifically excludes umpires and referees acting as Independent Contractors from Workman Compensation claims.

Employment Status: Waterford Little League will treat umpires as independent contractors and not employees of the league. With regard to pay, the league will not withhold any Federal, State, Social Security or Medicare deductions. It is the sole responsibility of the independent contractor to file the appropriate earnings forms with the Michigan Department of Treasury and the Internal Revenue Service. Waterford Little League does not provide accident insurance for umpires. All paid umpires must provide their own umpire gear and attire unless otherwise agreed.

Payment Structure: Pay periods run Monday through Sunday. Unless a prior arrangement with the Treasurer is made, checks will be mailed weekly on Wednesday or otherwise made available from the Treasurer or Board Member on Duty on Saturday at the field after 11:00am. Pay rates per game are as follows:

Division	Ages 13 through 15		Ages 16 & 17 *		Ages 18 and over*	
	Plate	Bases	Plate	Bases	Plate	Bases
Intermediate, Juniors, and Seniors	N/A	N/A	N/A	\$30	\$45	\$35
Majors	N/A	N/A	\$35	\$25	\$50 solo	--
Minors	N/A	\$20	\$30	\$20	\$50 solo	--
Coach Pitch	\$25	--	\$25	--	\$30	--
Tee Ball	\$15		\$15		\$15	

Notes: *Must be Little League Certified

Unless other provisions are made in advance by Waterford Little League, the following will apply:

1. Umpires will be paid their full rate for games started but canceled or postponed due to acts of God.
2. Umpires will be paid \$10 for games not started but canceled after their arrival to the field due to acts of God.
3. Umpires who work alone due to the absence of a second scheduled umpire, will be paid their scheduled pay rate plus half of the absent scheduled umpire's pay rate.

It is the responsibility of each umpire to sign both Team Managers official score books prior to game start to include the field assignment worked (i.e. Plate or Bases). Failure to sign both score books with field assignment indicated may delay or prevent payment of games worked.

Game Scheduling and Verification: All games will be scheduled through our Chief of Umpires, Kevin Lapham. Schedules will be sent via email, or notified via phone. Re-schedules must be notified 48 hours in advance. Umpires are required to be at the field 20 minutes prior to game times.

PICK ONE FROM BELOW:

I agree to work as a **VOLUNTEER**. Initials: _____

I understand that I will not be paid for my work as an umpire, but that Little League Insurance has been obtained by Waterford Little League for supplemental medical coverage in the event I am injured or suffer any other covered loss while acting as a volunteer umpire.

I elect to work as an **INDEPENDENT CONTRACTOR**. Initials: _____

I wish to be paid per-game under the schedule in effect for the season. I agree to provide my own insurance for any loss or injury I may incur while acting as an umpire for Waterford Little League, and I waive any and all claims against Waterford Little League for any loss or injury I may suffer while acting as an umpire. **Social Security # (req. by Independent Contractor)** _____ - _____ - _____

Umpire Signature: _____ Date: _____

If Minor/Parent Signature: _____ Date: _____