

ANNUAL TEACHER FUND

What is the Annual Teacher Fund?

The Annual Teacher Fund (ATF) is how BASIS attracts, recruits, and retains top-quality teachers, so we can offer your child a world-class education. The ATF provides merit-based bonuses to our teachers based on your child's achievements, and helps assure we meet our goal to hire the very best teachers for your child's education.

The BASIS model has produced nationally-ranked, world-acclaimed schools, that are open-enrollment and tuition-free. These accolades come because BASIS schools recruit and retain highly-qualified teachers with real-world experience in their subjects. Your ATF support is integral to this continued success, and to your child's excellent BASIS education.

Why does BASIS need the ATF?

BASIS understands that our teachers make the main difference in our students' education. BASIS offers one of the most rounded, rigorous, and fulfilling preparatory curriculums in the country. To teach this top academic program, we need teachers who are in high demand both in other public and charter schools, in private schools, as well as in the private sector. Teachers who are experts, who are passionate, and who love their students and classrooms are a vital part of BASIS.

How are ATF funds distributed to teachers?

Every last penny of ATF funds—one hundred percent, every year—are distributed to BASIS teachers. Distribution is based on quantitative results (AIMS scores, other testing) and qualitative observations (classroom observations, student-assistance hours provided, parent/ student feedback). The Head of School leads the data analysis to make distribution decisions.

How much do you need us to donate?

BASIS asks that each family donate \$1,500 for the entire year, per student, to help us reach our goal of making up the charter school funding shortfall. Charter schools receive \$1,500 less than district public schools, per student. We recognize that each family's financial situation is different, and some may be able to give less, and others more.

We ask that all families carefully consider the value of the education your child will receive at BASIS. We are a tuition-free charter school with a highly-regarded, highly-accomplished curriculum, and consistent top ten national rankings that rival local and national private schools which charge \$15,000 or \$20,000 or more, annually. While most of our families cannot afford that level of tuition, a modest \$125 per month (\$1,500 per year) is achievable, given the quality of education your child is receiving from the best group of teachers in Arizona.

Is my donation tax deductible?

BASIS is a 501(c)(3) nonprofit organization. All donations are tax deductible to the fullest extent of the law, and will be acknowledged in writing for tax purposes.

What happens if we don't reach our goal?

If BASIS is not able to compensate our teachers competitively, we risk losing them. Our goal is to make BASIS an extremely attractive employer to the highest qualified teachers available. To do so, we need your contribution to support your child's education.