

Job title	Research Associate: <i>Genius before Romanticism: Ingenuity in Early Modern Art and Science</i>
Grade	7
Salary range	£27,854 - £36,298
Duration	4.5 years from start date
Staff Group	Research
Department / Institution	CRASSH

Role-specific information

Project Summary

What existed in the European imagination before the Romantic concept of ‘genius’? This five-year project will examine notions of unique talent, heightened imagination and extraordinary creativity in art and science by exploring the language, theories, practices and products of *ingenium* (ingenuity) *ca.* 1450-*ca.* 1750. Drawing on the perspectives of history of art, history of science, technology and medicine, intellectual history and literary studies, the project seeks to capture ingenuity across and between disciplines. Studying six countries (France, Germany, the Netherlands, Italy, England and Spain) across three centuries, it will trace ingenuity’s shifting patterns and fragmented fortunes over the *longue durée*.

Research will be conducted in four strands, focused on distinctive but interrelated aspects of ingenuity. Strand 1, The ‘Language of Ingenuity’, will chart the word history of the ingenuity family of terms. Strand 2, ‘Conceptualizing Ingenuity’, will explore the intellectual framework of ingenuity through its theoretical treatment in natural philosophy and artistic theory. Strand 3, ‘Ingenuity in the Making’, will examine the cunning knowledge of ingenious craftsmen and the properties of ‘spirited’ materials. Strand 4, ‘Ingenious Images’, will investigate the visual culture of ingenuity, from the iconography of *ingenium* to the wittiness of optical games.

The findings of the project team will be disseminated to a scholarly audience and the wider public through monographs, volumes of essays, a critical edition, an exhibition, conferences and colloquia, and a project website. The project is based at CRASSH, which also co-hosts, with the Faculty of English, Dr Subha Mukherji’s ERC project *Epistemic Intersections in Early Modern England: the Place of Literature*.

Job Description and Key Responsibilities

Each post-doc will research the project’s four strands, while simultaneously working towards their own monographs on aspects of early modern ingenuity. Fifty percent of each RA’s time will be spent on research tasks directed by the PI, the remaining fifty percent will be spent on the individual monograph projects. The RAs will be expected to participate in weekly work-in-progress meetings and in all project events. They will assist the PI and SRI (Dr Richard Serjeantson) in the organisation of project activities such as conferences, colloquia, hosting visitors, and the exhibition. They will be expected to share in the

responsibility of editing project outputs, to contribute relevant content for the project's website and databases, and to have completed a draft of their monograph by the project's end date.

Person Profile

This section details the knowledge, skills and experience we require for the role.

Education & qualifications	A good first degree and a PhD in a relevant field of research, which must have been awarded by the start of the post.
Specialist knowledge & skills	<ul style="list-style-type: none"> • Research experience with early modern texts and/or archives, and/or visual and material culture is required. • Familiarity with current digital humanities research and technology is desirable.
Language Skills	<ul style="list-style-type: none"> • Fluency in English and excellent reading proficiency in at least one modern language relevant to the project's research (German, Dutch, French, Italian and Spanish). • Reading proficiency in Latin is highly desirable.
Interpersonal & communication skills	<ul style="list-style-type: none"> • Evidence of ability to organise and participate in collaborative research initiatives/projects. • Evidence of ability to present research findings to a scholarly audience.
Additional information	<ul style="list-style-type: none"> • The RA is expected to conduct the majority of their research in Cambridge, but must be willing to travel to European and US libraries and archives where relevant to the project's research/dissemination of research results.

Terms and Conditions

Location	The RAs will be based at CRASSH.
Working pattern	50% of time will be devoted to project research tasks as directed by the PI, 50% will be spent on individual monograph projects.
Hours of work	Your appointment is full time. There are no conditions relating to hours and times of work but you are expected to work such hours and days as are reasonably necessary for the proper performance of your duties. Your times of work should be agreed between you, the PI and your head of institution.
Length of appointment	4.5 years from the RA's start date but not later than project end date of June 2019.
Probation period	Six months
Annual leave	Full-time employees are entitled to annual paid leave of 6.6 weeks (or 33 days for those working full time), plus public holidays.
Pension eligibility	Universities Superannuation Scheme (USS)

	<p>Pensions Scheme.</p> <p>Pension scheme details are available on our web pages at: http://www.admin.cam.ac.uk/offices/pensions/schemes.html. Information about the legal requirement for the University to automatically enrol its eligible jobholders into a qualifying workplace pension scheme from 1 March 2013 is available at: http://www.admin.cam.ac.uk/offices/pensions/autoenrolment/.</p>
Retirement age	<p>The University does not operate a retirement age for assistant staff/research staff/unestablished academic staff/unestablished academic-related staff OR For established academic and academic-related staff, the University operates a retirement age which is at the end of the academical year in which the University officer reaches the age of 67.</p>

Pre-employment Check Requirements

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. If you need further information, you may find the Right to Work page within the 'Applying for a job' section of the University's Job Opportunities pages helpful (please see <http://www.jobs.cam.ac.uk/right/have/>).

Application Process

Applications should be made via the online system by 30 April 2014, and should include:

- Curriculum vitae, uploaded as a PDF file. Proficiency in languages must be indicated.
- A statement of suitability for the position (cover letter) typed directly into the field DESCRIPTION, not exceeding 2,000 words.
- A Proposal for a Monograph on early modern ingenuity, commensurate with the project's scope and aims, uploaded as a PDF file. The proposal, which should not exceed 2,000 words, should indicate suitability for the project, contribution to the field, resources to be used, and research skills required for completion. It should include a short bibliography and plan for completion of the monograph by the end-date of the RA position.
- A Sample of Writing, uploaded as a PDF file in the field indicated, of no more than 10,000 words. This should be the work that best indicates the candidate's suitability for this project. The writing sample may be published work, a chapter from the applicant's thesis, or an unpublished essay/article.
- Completed form CHRIS 6, Parts 1 & 3 only, uploaded as pdf file in the Additional Material field,
- The names and contact details of two referees who are familiar with applicant's work, and who must submit confidential academic references via the online system by the closing date. It is the candidates' responsibility to ensure that letters of reference are received by the deadline.

Interviews are planned for the week of 23 June 2014.

Shortlisted candidates invited for interview will be informed in June 2014. We regret that we will only contact shortlisted candidates. Informal enquiries may be directed to the project leader: Dr Alexander Marr (ajm300@cam.ac.uk). Information about the application process may be directed to the Administrator, Catherine Hurley (ch335@cam.ac.uk).

General Information

The University of Cambridge

The University of Cambridge is one of the world's oldest and most successful Universities, with an outstanding reputation for academic achievement and research. It was ranked first in the 2011 QS World University Rankings and its graduates have won more Nobel Prizes than any other university in the world. The University comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous colleges.

The University and the Colleges are linked in a complex historical relationship. The Colleges are self-governing, separate legal entities which appoint their own staff. They admit students, provide student accommodation and deliver small group teaching (supervisions). The University awards degrees and its faculties and departments provide lectures and seminars for students, determine the syllabi for teaching and conduct research.

There is much more information about the University at <http://www.cam.ac.uk/univ/works/index.html> which we hope you will find helpful.

What the University can offer you

One of our core values at the University of Cambridge is to recognise and reward our staff as our greatest asset. We realise that it's our people who have built our outstanding reputation and that we will only maintain our leading position in the academic world by continuing to attract and retain talented and motivated people. If you choose to come and work with us, you will find that we offer:

- **Excellent benefits** – You will be eligible for a wide range of competitive benefits and services, including numerous discounts on shopping, health care, financial services and public transport. We also offer defined benefits pension schemes and tax-efficient bicycle, car lease and charity-giving schemes.

We will help you balance your home and work life by providing you with generous annual leave entitlement and procedures for requesting a career break or flexible working arrangements if you need them. You will also have access to a range of well-being support services, including in-house Occupational Health and Counselling services. If you have childcare responsibilities, you may also benefit from the enhanced maternity/adoption pay, two nurseries and a holiday play scheme that we provide.

We are keen to welcome new employees from other parts of the UK and other countries to Cambridge. If you will be relocating to Cambridge on a centrally funded appointment of two years or more, you may be eligible for our relocation expenses scheme. The University Accommodation Service will also be available to help you find suitable rented accommodation and to provide advice on renting arrangements and local facilities, if required. In addition, certain academic and academic-related appointments are eligible for the Shared Equity Scheme which offers financial assistance with the purchase of living accommodation. You may find the pages at www.internationalstaff.ac.uk helpful in planning a relocation.

- **A welcoming and inclusive environment** - We will help you settle into your new role and working environment through a central University induction event, local induction activities and our online induction package. Where appropriate to your role, you will have a probation period to provide a supportive framework for reviewing your progress and discussing your training and development needs.

If you are relocating to Cambridge, you and your family will be welcome to attend the Newcomers and Visiting Scholars Group, which provides an opportunity to find out more about Cambridge and meet other people new to the area.

- **Extensive development opportunities** - The encouragement of career development for staff is one of the University's core values. We put this into practice through various services and initiatives, including:
 - A wide-range of training courses and online learning packages.
 - The Staff Review and Development (SRD) Scheme, which is designed to enhance work effectiveness and facilitate career development post-probation.
 - Leave for career and personal development, including long-term study leave for assistant staff and sabbatical leave for academic staff.

- The CareerStart@Cam programme, which supports assistant staff roles without higher education qualifications to develop their skills, experience and qualifications. Assistant staff may also apply for financial assistance for study which results in a qualification.
- Reduced staff fees for University of Cambridge graduate courses.
- The opportunity to attend lectures and seminars held by University departments and institutions.
- Policies and processes dedicated to the career development of researchers and the implementation of the principles of the Concordat, which have led to the University being recognised with an HR Excellence in Research Award by the European Commission.

You can find further details of the benefits, services and opportunities we offer can be found in our CAMBens Employee Benefits web pages at <http://www.admin.cam.ac.uk/offices/hr/staff/benefits/>. A range of information about living and working in Cambridge is also available to you within the University's web pages at <http://www.jobs.cam.ac.uk/> and <http://www.admin.cam.ac.uk/offices/hr/staff/>.

Equality of Opportunity at the University

We are committed to a proactive approach to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture and valuing diversity. We make selection decisions based on personal merit and an objective assessment against the criteria required for the post. We do not treat job applicants or members of staff less favourably than one another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

We have various diversity networks to help us progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network. In addition, we were ranked in the top 100 employers for lesbian, gay and bisexual (LGB) staff in Stonewall's Workplace Equality Index 2013 and we hold an Athena SWAN bronze award at organisation level for promoting women in Science, Technology, Engineering and Medicine.

Information if you have a Disability

We welcome applications from individuals with disabilities and are committed to ensuring fair treatment throughout the recruitment process. Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>.

We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so, and, if successful, to assist them during their employment.

We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time. If you wish to discuss any special arrangements connected with a disability, please contact the Administrator, who is responsible for recruitment to this position, on 01223 760490 or by email on ch335@cam.ac.uk. Alternatively, you may contact the HR Business Manager responsible for the department you are applying to via hrenquiries@admin.cam.ac.uk.