



Building and Construction Trades Council of St. Louis, AFL-CIO

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AFFILIATED WITH THE
BUILDING AND CONSTRUCTION
TRADES DEPARTMENT
AFL-CIO

Affiliated Organizations

Boilermakers

Bricklayers

Cement Masons

Decorators and Displaymen
Awning & Tent Workers

Electrical Workers

Elevator Contractors

Glaziers

Hoisting Engineers

Insulators and Asbestos Workers

Iron Workers

IUPAT DC#2

Laborers

Plasterers

Plumbers and Pipefitters

United Union of Roofers,
Waterproofers, & Allied Workers

Sheet Metal Workers—
Comm. & Res.

Sheet Metal Workers—
Kitchen Equipment Shopmen

Sprinkler Fitters

Teamsters

Terrazzo Finishers

Tile-Marble Setters & Finishers
Mosaic & Terrazzo Workers

November 19, 2014

To: Contractors

Re: St. Louis Building Union Diversity (BUD) Program

Dear Contractor:

As you know, since last November, we have been working on a new concept in identifying individuals who may be interested in the construction trades but have been under-represented. We are proud to announce the first completing cohort from the St. Louis Building Union Diversity (BUD) program is ready for employment.

The St. Louis Building and Construction Trades Council (BCTC) and its network of cooperating joint labor-management Construction Skills training programs in partnership with the St. Louis Agency for Training and Employment (SLATE) and the Missouri Division of Workforce Development (MWD) offered a comprehensive and intensive six week pre-apprenticeship skills training program for residents of the region interested in pursuing careers in construction.

The BCTC program training network includes:

- Brick Layers Joint Apprenticeship and Training Program;
- Carpenters Joint Apprenticeship Program;
- Construction Craft Laborers Joint Apprenticeship Training Program;
- International Brotherhood of Electrical Workers (IBEW) Joint Apprenticeship and Training Program;
- Iron Workers Joint Apprenticeship and Training Program;
- Operating Engineers Local 513 Joint Apprenticeship and Training Program; and
- Plumbers and Pipefitters Joint Apprenticeship and Training Program.

Nine of 12 individuals have stuck with the entire program and learned about our industry from the different trades mentioned above. The majority of these BUD graduates received over an 80% composite rating in motivation, participation, work ethic, and attendance.

No workforce development program has real value unless the end metric is when graduates are placed in related jobs/careers. We built this round's program based on input from a couple of contractors' stated needs pertaining to the start-up of a number of construction projects in the St. Louis region. Now is the time not to finish a program but to start nine new careers!

Attached you will find a list of the nine BUD graduates. Please review it and determine if there are some individuals that you would like to interview. They all want to start work as soon as possible, so they are available for immediate hiring. First come, first served!

Please contact Jim Duane for specific details (i.e., names and contact information). Jim is the project coordinator and he can be reached at 314-539-5316 or juduane1@stlcc.edu.

We want to thank you in advance for your willingness to hire some of these individuals.

Respectfully,



Jeffrey P. Aboussie
Executive Secretary-Treasurer

Cc: Mr. Michael Holmes - SLATE

JPA/gk

Building Union Diversity (BUD) - Cohort 1

Available Student	Race	Gender	Military	Drug Test	[1 - 5]										Average Composite Score	% Positive
					Operating Engineer	Iron Workers	IBEW	Brick Layers	Pipefitters Plumbers	Carpenter	Laborers	Student Interest	Student Interest	Student Interest		
1	B	M	Veteran	Pass	3	2	7	5	4	6	1	4.3	86%			
2	B	M	Veteran	Pass	2	1	5	3	4	2	2	4.3	86%			
3	B	M		Pass	1	2	7	5	4	6	5	4.2	84%			
4	B	M		Pass	4	3	1	7	2	6	5	4.1	82%			
5	B	M		Pass	2	1	1	3	2	1	4	4.5	90%			
6	W	M		Pass	2	1	7	5	6	4	3	4.4	88%			
7	B	F	Veteran	Pass	3	4	5	7	6	1	2	3.1	62%			
8	B	M		Pass	4	1	2	6	7	5	3	4.3	86%			
9	B	M	Veteran	Pass	5	4	2	6	7	3	1	4.3	86%			

Student Interest - student rated interest in Trade from 1 [most] to 7 [least] (could use ranking more than once)

Average Composite Score - Trades rated each student from 1 [Least] - 5 [Best] for each of the following: Motivation, Participation, Work Ethic, and Attendance