

# 2014-2015 ELECTION BALLOT

President
Name: Steven Graff

Comp

Company: Abell Pest Control

Title/Position: Quality Assurance Manager

Years in Industry: 17

Interesting Fact: I participated in a late night Norway rat hunt lead by Dr. Bobby Corrigan in the back

alleys, subways and parks of New York City.

As always the primary objective of the CPMA is to represent the interests of our membership and the Canadian Structural Pest Management industry. The coming year promises to be very eventful as we move forward with supporting the Pest Management Regulatory Agency in their

re-evaluations of Boric acid, Pyrethrins and Pyrethroids. A key objective of the CPMA is to maintain and grow our relationship so that PMRA utilizes our industry knowledge and expertise in their effort to make informed product evaluations and decisions. We have made great strides with PMRA opening the dialogue and interaction, with the primary goal of expanding on the number of registered products available in Canada.

We will continue to develop professionalism within our industry through offering quality training during the Pest Management Canada conference in Mont Tremblant, Quebec this March. Our regular newsletters and website also provide key information on industry developments including changes to legislation, developments in pest management practices, etc. We will also continue to promote the professionalism of our industry to the public and media.

Lastly we will continue to work closely with the Provincial Associations and the National Pest Management Association as through supporting each other's initiatives we strengthen the prospects for our industry.

#### President Elect [only voting on this position]

Name: Kathryn Cano

Company: Orkin Canada

Position: Quality Assurance Manager Prairie Region

Years in Industry: 25 years in the Industry Interesting Fact: Board Certified Entomologist

I have been in the Pest Control industry for 25 years, working in many different capacities for Orkin Canada. I began as a Service Technician in downtown Toronto and am now a Quality Assurance Manager for Orkin Canada's Prairie Region, based in Winnipeg, MB. My real passion is communication and continual education – for all those in the industry and all who are associated with the

industry including the general public. I feel it is especially important at this time since PMRA is continually reviewing pesticide labels and there are always new protocols and procedures to enforce and to understand. I have really enjoyed the last few years being on the CPMA Executive – it has been a great learning experience and I have had the opportunity to give our members in Manitoba a lot of new information.

I received my BSA and MSc. (Entomology) from the University of Manitoba and am a Board Certified Entomologist. I have been providing Pest management and Sanitation audits and Training for food manufacturing plants, warehouses, grain elevators, restaurants, health care facilities and a variety of other types of facilities for the last 20 years throughout Canada. I have also assisted in the training programs for our staff and new Service technicians and provide daily Technical advice to Service technicians and to the General public. I am a member of the Entomological Society of America and the Entomological Society of Manitoba. I am currently the President of the recently formed Manitoba Pest Management Association. I have also been a Rotarian for the past 10 years and am a past president of the Fort Garry Rotary club. My husband is Marcelo and I live in Winnipeg and we have 3 children.

Name: Sandy Costa



Company: Green Leaf Pest Control

Position: Owner

Years in Industry: 6 years

Interesting Fact: I was raised in Portugal, moved to Canada at 21. I still do math and dream in Portu-

guese!

Sandy Costa is an Ontario licensed pest control professional with Greenleaf Pest Control and the current president of SPMAO. During her tenure at SPMAO, she was responsible for increasing educational opportunities, launching an e-newsletter, and developing relationships with the MOE,

PMRA, Toronto Public Health and other community groups.

Before starting her career in the pest control industry, Sandy spent over a decade working in marketing and training, with a focus on customer outreach, education and growth. Sandy applied her previous experience to her new role in pest management and, as bed bug issues were presenting challenges across Canada, Sandy looked for innovative ways to assist her team in bed bug management.

Sandy is committed to her continued professional growth within the industry. She attends seminars in Canadian and US pest management symposiums, which give her the opportunity to learn her trade from the some of the best speakers and educators in the pest control industry.

Sandy aspires to bring innovative solutions to the industry, helping to position the pest control profession as a widely recognized and respected specialized trade. Additionally, she would like to continue representing the industry needs with governing bodies (PMRA).



Director, Pest Management Association of Alberta Name: Robert Sanders

Company: Prairie Professional Pest Control Ltd.



Director, Structural Pest Management Association of British Colombia

Name: Brett Johnston

Company: Assured Environmental Solutions

Position: President

Experience in the Industry: 23 years

Interesting Fact: I studied International Relations and Economics at University, and here I am a

couple decades later still happily chasing bugs.



Director, Manitoba Pest Management Association Name: Kathryn Cano

Company: Orkin Canada

Position: Quality Assurance Manager Prairie Region Experience in the Industry: 25 years in the Industry Interesting Fact: Board Certified Entomologist



## Director, Structural Pest Management Association of Ontario

Name: Sandy Costa

Company: Green Leaf Pest Control

Position: Owner

Years Experience in the Industry: 6 years

Interesting Fact: I was raised in Portugal, moved to Canada at 21. I still do math and dream in Portu-

guese!



#### Director, Association Québécoise de Gestion Parasitaire Name: Stephan McDonald

Company: Extermination Exter-Can/West Island



### **Director, Atlantic Pest Management Association**

Name: Maurice Bourque

Company: Action Pest Control Ltd.

Title: President

Years in Industry: 32 years

Interesting facts: I am looking forward to the opportunity of representing the Atlantic Provinces as

President of APMA on the Board of Directors.

#### 2014-2015 CPMA BOARD OF DIRECTORS BALLOT

- 1. Read the biographical information supplied on each candidate.
- 2. Mark your ballot for one of the President-Elect candidates.
- 3. Sign the voting authorization form.
- 4. Fax ballot to CPMA at 866-957-7378 or scan and e-mail the ballot to cpma@pestworld.org.

NOTE: BALLOTS MUST BE RECEIVED AT CPMA BY MONDAY, MARCH 17, 2014 IN ORDER TO BE VALID FOR BALLOT COUNTING. RESULTS WILL BE ANNOUNCED DURING THE MEMBERSHIP MEETING AT PEST MANAGEMENT CANADA ON SATURDAY, MARCH 22. YOUR VOTE WILL REMAIN STRICTLY CONFIDENTIAL.

#### 2014-2015 NATIONAL ELECTION BALLOT

PRESIDENT-ELECT (Vote for one)	Kathryn Cano, Orkin Canada, Winnipeg, MB  Sandy Costa, Greenleaf Pest Control, Bradford, ON
Name:	
Company:	
Authorized Signature:	