



2014 APALA Congressional Voter Guide



ASIAN PACIFIC AMERICAN LABOR ALLIANCE, AFL-CIO

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APALA

ASIAN PACIFIC AMERICAN LABOR ALLIANCE, AFL-CIO



Dear APALA Members and Allies,

The Asian Pacific American Labor Alliance (APALA) is proud to present our 2014 Congressional Voter Guide. Now in its fifth publication, the Congressional Voter Guide provides a report on a variety of actions taken by members of the 113th U.S. Congress on significant issues that affect Asian Americans and Pacific Islanders (AAPIs) and their families.

As the first and only national organization of Asian American and Pacific Islander (AAPI) union members, APALA advocates on behalf of the millions of AAPIs who are still fighting for dignity and respect as workers and immigrants. This guide was developed to hold elected officials accountable on issues pertaining to worker, immigrant and civil rights.

Critical legislation regarding Minimum Wage, Equal Pay, Emergency Unemployment Compensation, Immigration Reform and others are all being decided by our elected officials in Congress. Only by becoming more involved in the electoral and legislative process can we influence government to become more responsive to our issues.

We urge you to contact your elected representatives to communicate your support or disapproval of their actions. More importantly, if you are eligible, we encourage you to actively participate in the electoral process. By voting for candidates who fight for economic justice, support worker, immigrant and civil rights, you protect the interests of our community and empower all of us.

In Solidarity,

Johanna Puno Hester
National President

Gregory A. Cendana
Executive Director

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About Asian Pacific American Labor Alliance (APALA)

Founded in 1992, APALA is the first and only national organization of Asian American and Pacific Islander union members and allies to advance worker, immigrant, and civil rights. As a membership based organization, APALA has 17 Chapters in 12 states, serving as a bridge connecting Asian Americans and Pacific Islanders (AAPIs) with the broader labor movement. In 2011, to ensure broader education, civic engagement and capacity building for AAPIs, we established the Institute for Asian Pacific American Leadership & Advancement (IAPALA).

Asian Americans and Pacific Islanders on the Rise

AAPIs are the nation's fastest-growing racial ethnic group. In the past decade alone, the AAPI population grew by a staggering 45.6%. The 2013 Census Bureau estimates that nearly 19.4 million AAPIs reside in America today. With the rapid growth of the AAPI population and our collective votes, we have the political power to influence who represents us in Congress.

Every Vote Counts

APALA believes that a mobilized Asian American and Pacific Islander electorate is a strategic partner and supporter of the labor movement, and vice versa. Our Every Vote Counts political program furthers the mission of APALA by supporting AAPI civic engagement through involvement in local, state, and national elections.

APALA established the Congressional Voter Guide to mobilize AAPIs to become active participants in the political process. Our vote gives us the power to support representatives that identify with the needs of our community and address those needs as a community.



Asian Pacific American Labor Alliance

BILL DESCRIPTIONS

House of Representatives

Workers Rights

1 ALERRT ACT OF 2014 (H.R. 2804)ⁱ

APALA Voted NO on the Achieving Less Excess in Regulation and Requiring Transparency Act

The Achieving Less Excess in Regulation and Requiring Transparency Act (ALERRT Act) bundles four measures that negatively impacts new protections for workers. One measure in particular, known as the Regulatory Accountability Act (RAA), requires agencies to adopt the most cost efficient rule instead of the most productive rule prescribed by the OSH Act and the MSH Act. This would further the corporate agenda and make protecting workers and the public a secondary priority. By adding additional procedures and requirements to the rulemaking process, the RAA will further delay the regulatory process and harm workers.

Progress: Roll Call 78, Passed 236-179, 2/27/2014

2 SKILLS ACT (H.R.803)ⁱⁱ

APALA voted NO on the Supporting Knowledge and Investing in Lifelong Skills Act

The Supporting Knowledge and Investing in Lifelong Skills Act (SKILLS Act) amends the Workforce Investment Act (WIA) of 1998 to alter requirements and reauthorize appropriations for WIA title 1 (workforce investment systems for job training and employment services) and WIA title 2 (adult education and family literacy programs). The SKILLS Act would combine programs and funding to give states discretion upon which eligible groups receives support. Passage of this legislation would have negative ramifications for dislocated workers, young people and families impacted by the unemployment crisis in America. Elimination of targeted resources for vulnerable communities and workers would be counterproductive to the accountability of the WIA system and neglect the population with the greatest needs.

Progress: Roll Call 75, Passed 215-202, 3/15/2013, Public Law No: 113-128, 7/22/2014ⁱⁱⁱ

3 WORKING FAMILIES FLEXIBILITY ACT (H.R. 1406)^{iv}

APALA Voted NO on the Working Families Flexibility Act

The Working Families Flexibility Act of 2013 amends the Fair Labor Standards Act of 1938 to authorize private employers to provide compensatory time off to private employees at a rate of 1 1/2 hours per hour of employment for which overtime compensation is required. It prohibits an employee from accruing more than 160 hours of compensatory time, and requires the employer to provide monetary compensation (after the end of a calendar year) for any unused compensatory time off accrued during the preceding year. The act does not promote greater flexibility for workers and their families.

Progress: Roll Call 137, Passed 223-204, 5/8/2013

Civil Rights

4 CHILD TAX CREDIT IMPROVEMENT ACT (H.R. 4935)^v

APALA Voted NO on the Child Tax Credit Improvement Act

The Child Tax Credit Improvement Act amends the Internal Revenue Code, with respect to the child tax credit, to: (1) increase from \$110,000 to \$150,000 (\$75,000 for individual taxpayers and married taxpayers filing separately) the threshold amount applicable to married couples filing joint tax returns above which such tax credit is reduced, and (2) allow an inflation adjustment to the threshold amounts and the \$1,000 credit amount beginning after 2014. The unbalanced approach disregards the very children the tax credit was designed to help initially because it fails to permanently extend an expiring provision that allows low income families (some earning as little as \$3,000 per year) to access the tax credit.

Progress: Roll Call 451, Passed 237-173, 7/25/2014

i "H.R. 2804--113th Congress: Achieving Less Excess in Regulation and Requiring Transparency Act of 2014." www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/hr2804>>

ii "H.R. 803--113th Congress: Workforce Innovation and Opportunity Act." www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/hr803>>

iii Following the passage of the SKILLS Act, House and Senate negotiators worked together on a bipartisan bill. The Workforce Innovation and Opportunity Act (HR 803) was a compromise between the House (who passed the SKILLS Act) and the Senate (who introduced a Bill but never received a floor vote) to provide funds

for workforce education, job training, career pathways programs and also adult education and family literacy education programs. APALA commends the passage HR 803 as it will help expand our country's workforce development system.

iv "H.R. 1406--113th Congress: Working Families Flexibility Act of 2013." www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/hr140>>

v "H.R. 4935--113th Congress: Child Tax Credit Improvement Act of 2014." www.GovTrack.us. 2014. <<https://www.govtrack.us/congress/bills/113/hr493>>

BILL DESCRIPTIONS

House of Representatives

5 ELLISON AMENDMENT TO THE COMMERCE, JUSTICE, SCIENCE, AND RELATED AGENCIES APPROPRIATIONS ACT (H.R. 4660)^{vi}

APALA Voted YES on the Ellison Amendment to the Commerce, Justice, Science, and Related Agencies Appropriations Act

In an effort to prevent discriminatory profiling, Rep. Keith Ellison's (D-MN) amendment to FY 2015 Commerce, Justice, Science, and Related Agencies Appropriations Act (H.R. 4660) "sought to deny federal funds and contracts to law enforcement agencies who violate the Fair Labor Standards Act to deny workers pay they have earned". Passing this amendment would prohibit law enforcement agencies from using federal funds to engage in profiling activities based on race, religion, ethnicity, national origin, gender, and sexual orientation.

Progress: Roll Call 262, Failed 196-211, 5/30/2014

7 DEUTCH AMENDMENT TO THE FY 2014 DEPARTMENT OF HOMELAND SECURITY APPROPRIATIONS ACT (H.R. 2217)^{ix}

APALA Voted YES on the Deutch Amendment to the FY 2014 Department of Homeland Security Appropriations Act

Rep. Ted Deutch (D-Florida) offered an amendment to the FY 2014 Department of Defense Appropriations bill striking the provision in the bill "requiring that U.S. Immigration and Customs Enforcement maintain a level of not less than 34,000 detention beds."^x

Progress: Roll Call 198, Failed 190-232, 6/5/2013

8 KING AMENDMENT TO THE COMMERCE, JUSTICE, SCIENCE, AND RELATED AGENCIES APPROPRIATIONS ACT (H.R. 4660)^{xi}

APALA Voted NO on the King Amendment to the Commerce, Justice, Science, and Related Agencies Appropriations Act

Rep. Steve King (R-Iowa) offered an amendment to the FY 2015 Commerce, Science, and Related Agencies Appropriations Act that would prohibit the use of funds from going to cities that have passed and enacted sanctuary cities or sanctuary political subdivisions.^{xii} According to The American Civil Liberties Union, the Department of Justice (DOJ) would spend \$5 million investigating the Department of Homeland Security's (DHS) policy to exercise discretion not to deport certain undocumented immigrants under the prosecutorial discretion and Deferred Action for Childhood Arrivals (DACA) programs.

Progress: Roll Call 266, Passed 214-194, 5/30/2014

Immigrant Rights

6 KING AMENDMENT TO THE FY 2014 DEPARTMENT OF HOMELAND SECURITY APPROPRIATIONS ACT (H.R. 2217)^{vii}

APALA Voted NO on the King Amendment to the FY 2014 Department of Homeland Security Appropriations Act

Rep. Steve King (R-Iowa) offered an amendment to the FY 2014 Department of Defense Appropriations bill, prohibiting the use of funds in the bill to finalize, implement, administer, or enforce the documents known as "Morton memos."^{viii} Passage of this amendment would defund memos that were granted for administrative amnesty, negatively impacting the lives of 12 million undocumented immigrants.

Progress: Roll Call 208, Passed 224-201, 6/6/2013

vi "H.R. 4660--113th Congress: Commerce, Justice, Science, and Related Agencies Appropriations Act, 2015." www.GovTrack.us. 2014. <<https://www.govtrack.us/congress/bills/113/hr4660>>

vii "H.R. 2217--113th Congress: Department of Homeland Security Appropriations Act, 2014." www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/hr2217>>

viii "2014 National Immigration Score Card" www.immigrationscores.com 2014. <http://www.immigrationscores.com/uploads/3/2/0/9/32095163/vote_description_english.pdf>

ix "H.R. 2217--113th Congress: Department of Homeland Security Appropriations Act, 2014." www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/hr2217>>

x "2014 National Immigration Score Card" www.immigrationscores.com 2014. <http://www.immigrationscores.com/uploads/3/2/0/9/32095163/vote_description_english.pdf>

xi "H.R. 4660--113th Congress: Commerce, Justice, Science, and Related Agencies Appropriations Act, 2015." www.GovTrack.us. 2014. <<https://www.govtrack.us/congress/bills/113/hr4660>>

xii "2014 National Immigration Score Card" www.immigrationscores.com 2014. <http://www.immigrationscores.com/uploads/3/2/0/9/32095163/vote_description_english.pdf>

BILL DESCRIPTIONS

Senate

Workers Rights

1 MINIMUM WAGE FAIRNESS ACT (S. 2223)^{xiii}

APALA Voted YES on the Minimum Wage Fairness Act

The Minimum Wage Fairness Act amends the Fair Labor Standards Act of 1938 to increase the federal minimum wage for employees to \$8.20 an hour beginning on the first day of the sixth month after the enactment of this Act, \$9.15 an hour beginning one year after the date of such initial increase, and \$10.10 an hour beginning two years after such date. It also increases the federal minimum wage for tipped employees to \$3.00 an hour for one year beginning on the sixth month after the enactment of this Act.

Progress: Roll Call 117, Cloture on the Motion to Proceed Rejected in the Senate by Yea-Nay Vote 54-42, 4/30/2014

2 EMERGENCY UNEMPLOYMENT COMPENSATION EXTENSION ACT (S.1845)^{xiv}

APALA Voted YES on the Emergency Unemployment Compensation Extension Act

The Emergency Unemployment Compensation Extension Act amends the Supplemental Appropriations Act of 2008 to extend Emergency Unemployment Compensation payments for eligible individuals to weeks of employment ending on or before April 1, 2014. Since the federal Emergency Unemployment Compensation Program ended on December 28, 2013, more than 3 million Americans have been denied access to unemployment assistance.

Progress: Roll Call 24, Second Cloture on the Motion to Proceed Rejected in the Senate by Yea-Nay Vote 55-43, 2/6/2014

3 PAYCHECK FAIRNESS ACT (S. 2199)^{xv}

APALA Voted YES on the Paycheck Fairness Act

The Paycheck Fairness Act amends the Fair Labor Standards Act of 1938 to include more effective solutions to victims of discrimination in the payment of wages. The bill emphasizes equal pay by revising remedies for, enforcement of, and exceptions to prohibitions against sex discrimination in wage allocation.

Progress: Roll Call 262, Passed 52-40, 9/15/2014

Civil Rights

4 VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT (S.47)^{xvi}

APALA Voted YES on the Violence Against Women Reauthorization Act

The Violence Against Women Reauthorization Act amends the Violence Against Women Act of 1994 to add or expand definitions of several terms used in such Act, including: (1) “culturally specific services” to mean community-based services that offer culturally relevant and linguistically specific services and resources to culturally specific communities; (2) “personally identifying information or personal information” with respect to a victim of domestic violence, dating violence, sexual assault, or stalking; (3) “underserved populations” as populations that face barriers in accessing and using victim services because of geographic location, religion, sexual orientation or gender identity; and (4) “youth” to mean a person who is 11 to 24 years old.

Progress: Roll Call 19, Passed 78-22, 2/12/2013, Public Law No: 113-4, Signed by President, 03/07/2013

Immigrant Rights

5 BORDER SECURITY, ECONOMIC OPPORTUNITY, AND IMMIGRATION MODERNIZATION ACT (S. 744)^{xvii}

APALA Voted YES on the Border Security, Economic Opportunity, and Immigration Modernization Act

The Border Security, Economic Opportunity, and Immigration Modernization Act was introduced by Sen. Charles Schumer (D-New York) with 7 other bi-partisan co-sponsors. The act recognizes that the primary tenets of its success depend on securing U.S. sovereignty and establishing a coherent and just system for integrating those who seek to join American society. According to the Nation Asian American Survey Report, passage of this act would help 1.3 million undocumented Asian Americans gain legal status and eventually citizenship.

Progress: Roll Call 168, Passed 68-32, 6/27/2013

xiii “S. 2223--113th Congress: Minimum Wage Fairness Act.” www.GovTrack.us. 2014. <<https://www.govtrack.us/congress/bills/113/s2223>>

xiv “S. 1845--113th Congress: Emergency Unemployment Compensation Extension Act.” www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/s1845>>

xv “S. 2199--113th Congress: Paycheck Fairness Act.” www.GovTrack.us. 2014. <<https://www.govtrack.us/congress/bills/113/s2199>>

xvi “S. 47--113th Congress: Violence Against Women Reauthorization Act of 2013.” www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/s47>>

xvii “S. 744--113th Congress: Border Security, Economic Opportunity, and Immigration Modernization Act.” www.GovTrack.us. 2013. <<https://www.govtrack.us/congress/bills/113/s744>>

KEY

- D Democrat
- R Republican
- I Independent
- # Congressional District Number
- ✓ Voted With APALA Vote
- ✗ Voted Against APALA Vote
- Did Not Vote

VOTES

House of Representatives

	Worker Rights			Civil Rights		Immigrant Rights		
	ALERRT Act of 2014 H.R. 2804	SKILLS Act H.R. 803	Working Families Flexibility Act H.R. 1406	Childhood Tax Credit Improvement Act H.R. 4935	Ellison Amendment H.R. 4660	Deutch Amendment H.R. 2217	King Amendment H.R. 2217	King Amendment H.R. 4660
Alabama								
1 Byrne - R	✗	-	-	✗	✗	-	-	✗
2 Roby - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Rogers - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Aderholt - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Brooks - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Bachus - R	-	✗	✗	✗	✗	✓	✓	✗
7 Sewell - D	✓	✓	✓	✓	✓	✓	✓	✓
Alaska								
Young - R	✗	✗	✗	✗	✓	-	✗	✗
Arizona								
1 Kirkpatrick - D	✓	✓	✓	✓	✓	✓	✗	✓
2 Barber - D	✓	✓	✓	✓	✓	✓	✗	✓
3 Grijalva - D	✓	✗	✓	✓	✓	✓	✓	✓
4 Gosar - R	-	✗	✗	✗	✗	✗	✗	✗
5 Salmon - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Schweikert - R	✗	✓	✗	✗	✗	✗	✗	✗
7 Pastor - D	-	✗	✓	✓	✓	✓	✓	✓
8 Franks - R	✗	✓	✗	✗	✗	✗	✗	✗
9 Sinema - D	✓	✓	✓	✓	✓	✓	✗	✓
Arkansas								
1 Crawford - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Griffin - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Womack - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Cotton - R	✗	✗	✗	✗	✗	✗	✗	✗
California								
1 LaMalfa - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Huffman - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Garamendi - D	✓	✓	✓	✓	✓	✓	✗	✓
4 McClintock - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Thompson - D	✓	✓	✓	✓	✓	-	✓	✓
6 Matsui - D	✓	✓	✓	✓	✓	✓	✓	✓
7 Bera - D	✓	✓	✓	✓	✓	✓	✓	✓

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8 Cook - R	✗	✓	✗	✓	✗	✗	✗	✗
9 McNerney - D	✓	✓	✓	✓	✓	✓	✓	✓
10 Denham - R	✗	✗	✗	✗	✗	✓	✗	✓
11 Miller - D	✓	✓	✓	✓	✓	✓	✓	✓
12 Pelosi - D	✓	✓	✓	✓	✓	✓	✓	✓
13 Lee - D	✓	✓	✓	✓	✓	✓	✓	✓
14 Speier - D	✓	✓	✓	✓	✓	✓	✓	✓
15 Swalwell - D	✓	✓	✓	✓	✓	✓	✓	✓
16 Costa - D	-	-	✓	-	✓	✓	✓	✓
17 Honda - D	✓	✓	✓	✓	✓	✓	✓	✓
18 Eshoo - D	✓	✓	✓	✓	✓	✓	✓	✓
19 Lofgren - D	✓	✓	✓	✓	✓	✓	✓	✓
20 Farr - D	✓	✓	✓	✓	✓	✓	✓	✓
21 Valadao - R	✗	✗	✗	✗	✗	✓	✓	✓
22 Nunes - R	✗	✗	✗	✗	✗	✓	✗	✗
23 McCarthy - R	✗	✗	✗	✗	✗	✗	✗	✗
24 Capps - D	✓	✓	✓	✓	✓	✓	✓	✓
25 McKeon - R	✗	✓	✗	✗	✗	✗	-	✗
26 Brownley - D	✓	✗	✓	✓	✓	✓	✓	✓
27 Chu - D	✓	✓	✓	✓	✓	✓	✓	✓
28 Schiff - D	✓	✓	✓	✓	✓	✓	✓	✓
29 Cárdenas - D	✓	✓	✓	✓	✓	✓	✓	✓
30 Sherman - D	✓	✓	✓	✓	✓	✓	✓	✓
31 Miller - R	✗	✓	✗	✓	-	✗	✗	-
32 Napolitano - D	✓	✓	✓	✓	✓	✓	✓	✓
33 Waxman - D	✓	✓	✓	✓	-	✓	✓	-
34 Becerra - D	✓	✓	✓	✓	✓	-	✓	✓
35 Negrete McLeod - D	✓	✓	✓	✓	✓	✓	✓	✓
36 Ruiz - D	✓	✓	✓	✓	✓	✓	✓	✓
37 Bass - D	-	✓	✓	✓	✓	✓	✓	✓
38 Sanchez - D	✓	✓	✓	✓	✓	✓	✓	✓
39 Royce - R	✗	✗	✗	✗	✗	✗	✗	✗
40 Roybal-Allard - D	✓	✓	✓	✓	✓	✓	✓	✓

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41 Takano - D	✓	✓	✓	✓	✓	✓	✓	✓
42 Calvert - R	✗	✗	✗	✗	✗	✗	✗	✗
43 Waters - D	✓	✓	✓	✓	-	✓	✓	-
44 Hahn - D	✓	✓	✓	✓	✓	✓	✓	✓
45 Campbell - R	✗	✗	✗	✗	-	-	-	-
46 Sanchez - D	✓	✓	✓	✓	✓	✓	✓	✓
47 Lowenthal - D	✓	✓	✓	✓	✓	✓	✓	✓
48 Rohrabacher - R	✗	✗	-	✗	✗	✗	✗	✗
49 Issa - R	✗	✗	✗	✗	✗	✗	✗	✗
50 Hunter - R	✗	✗	✗	✗	✗	✗	✗	✗
51 Vargas - D	✓	✓	✓	✓	✓	✓	✓	✓
52 Peters - D	✓	✓	✓	✓	✓	✓	✓	✓
53 Davis - D	✓	✓	✓	✓	✓	✓	✓	✓
Colorado								
1 DeGette - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Polis - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Tipton - R	✗	✗	✗	✗	✗	✓	✗	✗
4 Gardner - R	✗	-	✗	-	✗	✗	✗	✗
5 Lamborn - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Coffman - R	✗	✗	✗	✗	✓	✗	✗	✓
7 Perlmutter - D	✓	✓	✓	✓	✓	✓	✓	✓
Conneticut								
1 Larson - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Courtney - D	✓	✓	✓	✓	✓	✓	✓	✓
3 DeLauro - D	✓	✓	✓	✓	✓	✓	✓	✓
4 Himes - D	✓	-	✓	-	✓	✓	✓	✓
5 Esty - D	✓	✓	✓	✓	✓	✓	✓	✓
Delaware								
Carney - D	✓	✓	✓	✓	✓	✓	✓	✓
Florida								
1 Miller - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Southerland - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Yoho - R	✗	✗	✗	✗	✗	✗	✗	✗

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4 Crenshaw - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Brown - D	✓	✓	✓	✓	✓	✓	✓	✓
6 DeSantis - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Mica - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Posey - R	✗	✗	✗	✗	✗	✗	✗	✗
9 Grayson - D	✓	✓	✓	✓	✓	✓	✓	✓
10 Webster - R	✗	✗	✗	✗	✗	✗	✗	✗
11 Nugent - R	✗	✗	✗	✗	✗	✗	✗	✗
12 Bilirakis - R	✗	✗	✗	✗	✓	✗	✗	✗
13 Jolly - R		✗	-	✗	✗	✗	✗	✗
14 Castor - D	✓	-	✓	-	✓	✓	✓	✓
15 Ross - R	✗	✗	✗	✗	✗	✗	✗	✗
16 Buchanan - R	✗	✗	✗	✗	✗	✗	✗	✗
17 Rooney - R	✗	✗	✗	✗	✗	✗	✗	✗
18 Murphy - D	✗	✓	✓	✓	✓	✓	✓	✓
19 Clawson - R	-	✗	✗	✗	-	✗	✗	✗
20 Hastings - D	✓	✓	-	✓	-	✓	✓	-
21 Deutch - D	✓	✓	✓	✓	✓	✓	✓	✓
22 Frankel - D	✓	✓	✓	✓	✓	✓	✓	✓
23 Wasserman Schultz - D	✓	✓	✓	✓	✓	✓	✓	✓
24 Wilson - D	✓	✓	✓	✓	✓	✓	✓	✓
25 Diaz-Balart - R	✗	✗	✗	✗	✗	-	✗	✓
26 Garcia - D	✓	✓	✓	✓	✓	✓	✓	✓
27 Ros-Lehtinen - R	✗	✗	✗	✗	-	✓	✗	-
Georgia								
1 Kingston - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Bishop Jr. - D	✗	✓	✓	✓	-	✓	✓	✓
3 Westmoreland - R	✗	✗	-	✗	✗	✗	✗	✗
4 Johnson, H. - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Lewis - D	✓	✓	✓	✓	-	✓	✓	-
6 Price - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Woodall - R	✗	✗	✗	✗	✗	✗	✗	✗

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8 Scott - R	✗	✗	✗	✗	✗	✗	✗	✗
9 Collins - R	✗	✗	✗	✗	✗	✗	✗	✗
10 Broun - R	✗	✓	✗	✓	✗	✗	✗	✗
11 Gingrey - R	✗	✗	✗	✗	✗	✗	✗	✗
12 Barrow - D	✗	✗	✓	✗	✓	✗	✗	✗
13 Scott - D	✓	✓	✓	✓	✓	✓	✓	✓
14 Graves - R	✗	✗	✗	✗	✗	✗	✗	✗
Hawaii								
1 Hanabusa - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Gabbard - D	✓	✓	✓	✓	✓	✓	✓	✓
Idaho								
1 Labrador - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Simpson - R	✗	✗	✗	✗	✗	✗	✗	✗
Illinois								
1 Rush - D	-	-	✓	-	✓	✓	✓	✓
2 Kelly - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Lipinski - D	✓	✓	✓	✓	✓	✓	✗	✓
4 Gutierrez - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Quigley - D	✓	✓	✓	✗	✓	✓	✓	✓
6 Roskam - R	✗	✗	✗	✓	✗	✗	✗	✗
7 Davis - D	-	✓	✓	✓	✓	✓	✓	✓
8 Duckworth - D	✓	✓	✓	-	✓	✓	✓	✓
9 Schakowsky - D	✓	-	✓	✓	✓	✓	✓	✓
10 Schneider - D	✓	✓	✓	-	✓	✓	✓	✓
11 Foster - D	✓	-	✓	✓	✓	✓	✓	✓
12 Enyart - D	✓	✓	✓	✗	✓	✓	✓	✓
13 Davis - R	✗	✗	✗	✗	✗	✗	✗	✗
14 Hultgren - R	✗	✗	✗	✗	✗	✗	✗	✗
15 Shimkus - R	✗	✗	✗	✗	✗	✗	✗	✗
16 Kinzinger - R	✗	✗	✗	✗	✗	✗	✗	✗
17 Bustos - D	✓	✓	✓	✓	✓	✓	✓	✓
18 Schock - R	✗	✗	✗	✗	✗	✗	✗	✗

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Indiana								
1 Visclosky - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Walorski - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Stutzman - R	✗	✗	✗	✗	✗	✗	-	✗
4 Rokita - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Brooks - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Messer - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Carson - D	✓	✓	✓	✓	✓	✓	✓	✓
8 Bucshon - R	✗	✗	✗	✗	✗	✗	✗	✗
9 Young - R	✗	✗	✗	✗	✗	✗	✗	✗
Iowa								
1 Braley, - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Loebsack - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Latham - R	✗	✗	✗	✗	✗	✗	✗	✗
4 King - R	✗	✗	✗	✗	✗	✗	✗	✗
Kansas								
1 Huelskamp - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Jenkins - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Yoder - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Pompeo - R	✗	✗	✗	✗	✗	✗	✗	✗
Kentucky								
1 Whitfield - R	✗	✗	✗	✗	✗	-	✗	✗
2 Guthrie - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Yarmuth - D	✓	✓	✓	✓	✓	✓	✓	✓
4 Massie - R	✗	✓	✗	✓	✗	✗	✓	✗
5 Rogers - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Barr - R	✗	✗	✗	✗	✗	✗	✗	✗
Louisiana								
1 Scalise - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Richmond - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Boustany Jr. - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Fleming - R	✗	✗	✗	✗	✗	✗	✗	✗
5 McAllister - R	✗	✗	✗	✗	✗	✗	✗	✗

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6 Cassidy - R	✗	✗	✗	✗	✗	✗	✗	✗
Maine								
1 Pingree - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Michaud - D	✓	✓	✓	✓	✓	✓	✓	✓
Maryland								
1 Harris - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Ruppersberger - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Sarbanes - D	✓	✓	✓	✓	✓	✓	✓	✓
4 Edwards - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Hoyer - D	✓	✓	✓	✓	✓	✓	✓	✓
6 Delaney - D	✓	✓	✓	✓	✓	✓	✓	✓
7 Cummings - D	✓	✓	✓	✓	✓	✓	✓	✓
8 Van Hollen - D	✓	✓	✓	✓	✓	✓	✓	✓
Massachusetts								
1 Neal - D	✓	✓	✓	✓	✓	✓	✓	✓
2 McGovern - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Tsongas - D	✓	✓	✓	✓	✓	✓	✓	✓
4 Kennedy III - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Markey - D	✓	-	-	-	✓	✗	-	✓
6 Tierney - D	✓	✓	✓	✓	✓	✓	✓	✓
7 Capuano - D	✓	✓	✓	✓	✓	✓	✓	✓
8 Lynch - D	✓	-	✓	-	✓	✓	✓	✓
9 Keating - D	✓	✓	✓	✓	✓	✓	✓	✓
Michigan								
1 Benishek - R	✗	✗	✗	✗	-	✗	✗	✗
2 Huizenga - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Amash - R	✗	✓	✗	✓	✗	✗	✓	✗
4 Camp - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Kildee - D	✓	✓	✓	✓	✓	✓	✓	✓
6 Upton - R	-	✗	✗	✗	✗	✗	✗	✗
7 Walberg - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Rogers - R	✗	✗	✗	✗	✗	✗	✗	✗

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9 Levin - D	✓	✓	✓	✓	✓	✓	✓	✓
10 Miller - R	✗	✗	✗	✗	✗	✗	✗	✗
11 Bentivolio - R	✗	✗	✗	✗	✗	✗	✗	✗
12 Dingell - D	✓	✓	✓	✓	-	✓	✓	-
13 Conyers Jr. - D	✓	✓	✓	✓	✓	✓	✓	✓
14 Peters - D	✓	✓	✓	✓	✓	✓	✓	✓
Minnesota								
1 Walz - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Kline - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Paulsen - R	✗	✗	✗	✗	✗	✗	✗	✗
4 McCollum - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Ellison - D	✓	✓	✓	✓	✓	✓	✓	✓
6 Bachmann - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Peterson - D	✗	✓	✓	✓	✓	✓	✓	✓
8 Nolan - D	✓	✓	✓	✓	✓	✓	✓	✓
Mississippi								
1 Nunnelee - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Thompson - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Harper - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Palazzo - R	✗	✗	✗	✗	-	✗	✗	-
Missouri								
1 Clay Jr. - D	✓	✓	✓	✓	-	✓	✓	-
2 Wagner - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Luetkemeyer - R	✗	-	✗	-	✗	✗	✗	✗
4 Hartzler - R	✗	✗	✗	✗	-	✗	✗	-
5 Cleaver - D	✓	✓	✓	✓	-	✓	✓	-
6 Graves - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Long - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Smith - R	✗	-	✗	✗	✗	✗	✗	✗
Montana								
Daines - R	✗	✗	✗	✗	✗	✗	✗	✗

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Nebraska								
1 Fortenberry - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Terry - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Smith - R	✗	✗	✗	✗	✗	✗	✗	✗
Nevada								
1 Titus - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Amodei - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Heck - R	✗	✗	✗	✗	✗	✗	✗	✓
4 Horsford - D	✓	✓	✓	✓	✓	✓	✓	✓
New Hampshire								
1 Shea-Porter - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Kuster - D	✓	✓	✓	✓	✓	✓	✓	✓
New Jersey								
1 Andrews - D	-	✓	✓	✓	-	✓	✓	✗
2 LoBiondo - R	✗	✓	✗	✓	✓	✗	✗	✗
3 Runyan - R	-	✓	✗	✓	✓	✗	✗	✗
4 Smith - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Garrett - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Pallone Jr. - D	✓	✓	✓	✓	✓	✓	✓	✓
7 Lance - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Sires - D	✓	✓	✓	✓	✓	✓	✓	✓
9 Pascrell Jr. - D	✓	✓	✓	✓	✓	✓	✓	✓
10 Payne Jr. - D	✓	✓	✓	✓	✓	✓	✓	✓
11 Frelinghuysen - R	✗	✗	✗	✗	✗	✗	✗	✗
12 Holt - D	✓	✓	✓	✓	✓	✓	-	✓
New Mexico								
1 Lujan Grisham - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Pearce - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Lujan - D	✓	✓	✓	✓	✓	✓	✓	✓
New York								
1 Bishop - D	✓	✓	✓	✓	✓	✓	✓	✓
2 King - R	✗	✓	✗	✓	✗	✗	✗	✗

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3 Israel - D	✓	✓	✓	✓	✓	✓	✓	✓
4 McCarthy - D	-	✓	✓	✓	-	-	-	-
5 Meeks - D	✓	✓	✓	✓	✓	✓	✓	✓
6 Meng - D	✓	✓	✓	✓	✓	✓	✓	✓
7 Velázquez - D	✓	✓	✓	✓	✓	✓	✓	✓
8 Jeffries - D	✓	✓	✓	✓	✓	✓	✓	✓
9 Clarke - D	✓	✓	✓	✓	✓	✓	✓	✓
10 Nadler - D	✓	-	✓	-	✓	✓	✓	✓
11 Grimm - R	✗	✓	✗	✓	✗	✓	✗	✗
12 Maloney - D	✓	✓	✓	✓	✓	✓	-	✓
13 Rangel - D	✓	✓	✓	✓	-	✓	✓	-
14 Crowley - D	✓	✓	✓	✓	✓	✓	✓	✓
15 Serrano - D	✓	✓	✓	✓	✓	✓	✓	✓
16 Engel - D	✓	✓	✓	✓	✓	✓	-	✓
17 Lowey - D	✓	✓	✓	✓	✓	✓	✓	✓
18 Maloney - D	✓	✓	✓	✓	✓	✓	✓	✓
19 Gibson - R	✗	✓	✗	✓	✓	✗	✓	✗
20 Tonko - D	✓	✓	✓	✓	✓	✓	✓	✓
21 Owens - D	✗	✓	✓	✓	✓	✓	✗	✓
22 Hanna - R	✗	-	✗	-	✗	✗	✗	✗
23 Reed - R	✗	✗	✗	✗	✗	✗	✗	✗
24 Maffei - D	✓	✓	✓	✓	✓	✓	✓	✓
25 Slaughter - D	✓	✓	✓	✓	-	✓	✓	-
26 Higgins - D	✓	✓	✓	✓	✓	✓	✓	✓
27 Collins - R	✗	✗	✗	✗	✗	✗	✗	✗
North Carolina								
1 Butterfield - D	-	✓	✓	✓	✓	✓	✓	✓
2 Ellmers - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Jones - R	✗	✓	✗	✓	✗	✗	✗	✗
4 Price - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Foxx - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Coble - R	✗	✗	✗	✗	✗	✗	✗	✗
7 McIntyre - D	✗	✓	✓	✓	✓	✗	✓	✗

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VOTES

House of Representatives

	Worker Rights			Civil Rights		Immigrant Rights		
	ALERRT Act of 2014 H.R. 2804	SKILLS Act H.R. 803	Working Families Flexibility Act H.R. 1406	Childhood Tax Credit Improvement Act H.R. 4935	Ellison Amendment H.R. 4660	Deutch Amendment H.R. 2217	King Amendment H.R. 2217	King Amendment H.R. 4660
8 Hudson - R	✗	✗	✗	✗	✗	✗	✗	✗
9 Pittenger - R	✗	✗	✗	✗	✗	-	-	✗
10 McHenry - R	✗	-	✗	-	✗	✗	✗	✗
11 Meadows - R	✗	✗	✗	✗	✗	✗	✗	✗
12 Watt - D	✗	✓	✓	✓	-	✓	-	✗
13 Holding - R	✗	✗	✗	✗	✗	✗	✗	✗
North Dakota								
Cramer - R	✗	✗	✗	✗	✗	✗	✗	-
Ohio								
1 Chabot - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Wenstrup - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Beatty - D	✓	✓	✓	✓	✓	✓	✓	✓
4 Jordan - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Latta - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Johnson - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Gibbs - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Boehner - R	-	✗	✗	✗	-	✗	✗	✗
9 Kaptur - D	✓	✓	✓	✓	✓	✓	✓	✓
10 Turner - R	✗	✓	✗	✓	✗	✗	✗	✗
11 Fudge - D	-	✓	✓	✓	✓	✓	✓	✓
12 Tiberi - R	✗	✗	✗	✗	✗	✗	✗	✗
13 Ryan - D	✓	✓	✓	✓	✓	✓	✓	✓
14 Joyce - R	✗	-	✗	-	✗	✗	✗	✗
15 Stivers - R	✗	✗	✗	✗	✗	✗	✗	✗
16 Renacci - R	✗	✗	✗	✗	✗	✗	✗	✗
Oklahoma								
1 Bridenstine - R	✗	✓	✗	✓	✗	✗	✗	✗
2 Mullin - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Lucas - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Cole - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Lankford - R	✗	✗	✗	✗	-	✗	✗	-
Oregon								
1 Bonamici - D	✓	✓	✓	✓	✓	✓	✓	✓

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2 Walden - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Blumenauer - D	-	✓	✓	✓	✓	✓	✓	✓
4 DeFazio - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Schrader - D	✗	✓	✓	✓	✓	✓	✓	✓
Pennsylvania								
1 Brady - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Fattah - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Kelly - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Perry - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Thompson - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Gerlach - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Meehan - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Fitzpatrick - R	✗	✗	✗	✗	✓	✗	✗	✗
9 Shuster - R	✗	✗	✗	✗	-	✗	✗	-
10 Marino - R	✗	✗	✗	✗	✗	✗	✓	✗
11 Barletta - R	✗	✗	✗	✗	✗	✗	✗	✗
12 Rothfus - R	✗	✗	✗	✗	✗	✗	✗	✗
13 Schwartz - D	✓	✓	✓	✓	✓	✓	✓	✓
14 Doyle - D	✓	✓	✓	✓	✓	✓	✓	✓
15 Dent - R	✗	✗	✗	✗	✗	✗	✗	✗
16 Pitts - R	✗	✗	✗	✗	✗	✗	✗	✗
17 Cartwright - D	✓	✓	✓	✓	✓	✓	✓	✓
18 Murphy - R	✗	✗	✗	✗	✗	✗	✗	✗
Rhode Island								
1 Cicilline - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Langevin - D	✓	✓	✓	✓	✓	✓	✓	✓
South Carolina								
1 Sanford - R	✗	✗	✗	✗	✗	✗	✓	✗
2 Wilson - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Duncan - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Gowdy - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Mulvaney - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Clyburn - D	✓	✓	✓	✓	✓	✓	✓	✓

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7 Rice - R	-	✗	✗	✗	✗	✗	✗	✗
South Dakota								
Noem - R		✗	✗	✗	✗	✗	✗	✗
Tennessee								
1 Roe - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Duncan Jr. - R	✗	✗	✗	✗	✓	✗	✗	✗
3 Fleischmann - R	✗	✗	✗	✗	✗	✗	✗	✗
4 DesJarlais - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Cooper - D	✓	✓	✓	✓	✓	✓	✓	✓
6 Black - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Blackburn - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Fincher - R	✗	✗	✗	✗	✗	✗	✗	✗
9 Cohen - D	✓	✓	✓	✓	✓	✓	✓	✓
Texas								
1 Gohmert - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Poe - R	✗	✗	✗	✗	✓	✗	✗	✗
3 Johnson - R	✗	✗	✗	✗	✗	✗	✗	✗
4 Hall - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Hensarling - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Barton - R	✗	✗	✗	✗	✗	✗	✗	✓
7 Culberson - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Brady - R	✗	✗	✗	✗	✗	✗	✗	✗
9 Green - D	✓	✓	✓	✓	-	✓	-	-
10 McCaul - R	✗	✗	✗	✗	✗	✗	✗	✗
11 Conaway - R	✗	✗	✗	✗	✗	✗	✗	✗
12 Granger - R	✗	✗	✗	✗	✗	✗	✗	✗
13 Thornberry - R	✗	✗	✗	✗	✗	✗	✗	✗
14 Weber - R	✗	✗	✗	✗	✗	✗	✗	✗
15 Hinojosa - D	-	✓	✓	✓	✓	✓	✓	✓
16 O'Rourke - D	✓	✓	✓	✓	✓	✓	✓	✓
17 Flores - R	✗	✗	✗	✗	✗	✗	✗	✗
18 Jackson Lee - D	✓	✓	✓	✓	✓	✓	-	✓
19 Neugebauer - R	✗	✗	✗	✗	✗	✗	✗	✗

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20 Castro - D	✓	✓	✓	✓	✓	✓	✓	✓
21 Smith - R	✗	✗	✗	✗	✗	✗	✗	✗
22 Olson - R	✗	✗	✗	✗	✗	✗	✗	✗
23 Gallego - D	✓	✓	✓	✓	✓	✓	✓	✓
24 Marchant - R	✗	✗	✗	✗	✗	✗	✗	✗
25 Williams - R	✗	✗	✗	✗	✗	✗	✗	✗
26 Burgess - R	✗	✗	✗	✗	✗	✗	✗	✗
27 Farenthold - R	✗	✗	✗	✗	✗	✗	✗	✓
28 Cuellar - D	✗	✓	✓	✓	✓	✓	✗	✓
29 Green - D	✓	✓	✓	✓	✓	✓	✓	✓
30 Johnson - D	✓	✓	✓	✓	✓	✓	✓	✓
31 Carter - R	✗	✗	✗	✗	✗	✗	✗	✗
32 Sessions - R	✗	✗	✗	✗	✗	-	✗	✗
33 Veasey - D	✓	✓	✓	✓	✓	✓	✓	✓
34 Vela - D	✓	✓	✓	✓	-	✓	✓	-
35 Doggett - D	✓	✓	✓	✓	✓	✓	✓	✓
36 Stockman - R	✗	✗	✗	✗	✗	✗	✗	✗
Utah								
1 Bishop - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Stewart - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Chaffetz - R	✗	✗	✗	✗	-	✗	✗	-
4 Matheson - D	✗	✗	✓	✗	✓	✓	✗	✓
Vermont								
Welch - D	✓	✓	✓	✓	✓	✓	✓	✓
Virginia								
1 Wittmam - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Rigell - R	✗	✗	✗	✗	✗	✗	✗	✗
3 Scott - D	✓	✓	✓	✓	✓	✓	✓	✓
4 Forbes - R	✗	✗	✗	✗	✗	✗	✗	✗
5 Hurt - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Goodlatte - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Cantor - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Moran - D	✓	✓	✓	✓	✓	✓	✓	✓

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9 Griffith - R	✗	✗	✗	✗	✗	✗	✗	✗
10 Wolf - R	✗	✗	✗	✗	✗	✗	✗	✗
11 Connolly - D	✓	✓	✓	✓	✓	✓	✗	✓
Washington								
1 DelBene - D	✓	✓	✓	✓	✓	✓	✓	✓
2 Larsen - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Herrera Beutler - R	✗	✗	✗	✗	✗	✗	✗	✓
4 Hastings - R	✗	✗	✗	✗	✗	✗	✗	✗
5 McMorris Rodgers - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Kilmer - D	✓	✓	✓	✓	✓	✓	✓	✓
7 McDermott - D	✓	✓	✓	✓	✓	✓	✓	✓
8 Reichert - R	✗	✗	✗	✗	✗	✗	✗	✓
9 Smith - D	✓	-	✓	-	✓	✓	✓	✓
10 Heck - D	✓	✓	✓	✗	✓	✓	✓	✓
West Virginia								
1 McKinley - R	✗	✓	✗	✓	✓	✗	✗	✗
2 Capito - R	✗	✗	✗	✗	-	✗	✗	-
3 Rahall - D	✗	✓	✓	✓	✓	✗	✗	✓
Wisconsin								
1 Ryan - R	✗	✗	✗	✗	✗	✗	✗	✗
2 Pocan - D	✓	✓	✓	✓	✓	✓	✓	✓
3 Kind - D	✓	✓	✓	✓	✓	✓	✓	✓
4 Moore - D	✓	✓	✓	✓	✓	✓	✓	✓
5 Sensenbrenner - R	✗	✗	✗	✗	✗	✗	✗	✗
6 Petr - R	✗	✗	✗	✗	✗	✗	✗	✗
7 Duffy - R	✗	✗	✗	✗	✗	✗	✗	✗
8 Ribble - R	✗	✗	✗	✗	✗	✗	✗	✗
Wyoming								
Lummis - R	✗	✗	✗	✗	✗	✗	✓	✗

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VOTES

Senate

	Worker Rights			Civil Rights	Immigrant Rights
	Minimum Wage Fairness Act S. 2223	Emergency Unemployment Compensation Extension Act S. 1845	Paycheck Fairness Act S. 2199	Violence Against Women Act S. 47	Border Security, Economic Opportunity, And Immigration Modernization Act S. 744
Alabama					
Sessions - R	✗	✗	✗	✗	✗
Shelby - R	✗	✗	✗	✓	✗
Alaska					
Begich - D	✓	✓	✓	✓	✓
Murkowski - R	✗	✗	✗	✓	✓
Arizona					
Flake - R	✗	✗	✗	✓	✓
McCain - R	✗	✗	✗	✓	✓
Arkansas					
Boozman - R	–	✗	✗	✗	✗
Pryor - D	–	✓	✓	✓	✓
California					
Boxer - D	✓	✓	✓	✓	✓
Feinstein - D	✓	✓	✓	✓	✓
Colorado					
Bennet - D	✓	✓	✓	✓	✓
Udall - D	✓	✓	✓	✓	✓
Connecticut					
Blumenthal - D	✓	✓	✓	✓	✓
Murphy - D	✓	✓	✓	✓	✓
Delaware					
Carper - D	✓	✓	✓	✓	✓
Coons - D	✓	✓	✓	✓	✓
Florida					
Nelson - D	✓	✓	✓	✓	✓
Rubio - R	✗	✗	✗	✗	✓
Georgia					
Chambliss - R	✗	✗	✓	✓	✗
Isakson - R	✗	✗	✗	✓	✗
Hawaii					
Hirono - D	✓	✓	✓	✓	✓
Schatz - D	✓	✓	✓	✓	✓
Idaho					
Crapo - R	✗	✗	✗	✓	✗
Risch - R	✗	✗	✗	✗	✗
Illinois					
Durbin - D	✓	✓	✓	✓	✓
Kirk - R	✗	✗	✗	✓	✓

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Indiana					
Coats - D	✗	✗	✗	✓	✗
Donnelly - R	✓	✓	–	✓	✓
Iowa					
Grassley - D	✗	✗	✗	✗	✗
Harkin - R	✓	✓	–	✓	✓
Kansas					
Moran - R	✗	–	–	✓	✗
Roberts - R	✗	–	–	✗	✗
Kentucky					
McConnell - R	✗	✗	✗	✗	✗
Paul - R	✗	✗	✗	✗	✗
Louisiana					
Landrieu - D	✓	✓	✓	✓	✓
Vitter - R	✗	✗	✗	✓	✗
Maine					
Collins - R	✗	✗	✗	✓	✓
King - I	✓	✓	✗	✓	✓
Maryland					
Cardin - D	✓	✓	✓	✓	✓
Mikulski - D	✓	✓	✓	✓	✓
Massachusetts					
*Markey - D	✓	✓	✓	–	–
*Cowan - D	–	–	–	✓	✓
Warren - D	✓	✓	✓	✓	✓
Michigan					
Levin - D	✓	✓	✓	✓	✓
Stabenow - D	✓	✓	✓	✓	✓
Minnesota					
Franken - D	✓	✓	✓	✓	✓
Klobuchar - D	✓	✓	✓	✓	✓
Mississippi					
Cochran - R	–	✗	✗	✓	✗
Wicker - R	–	✗	✗	✓	✗
Missouri					
Blunt - R	✗	✗	–	✗	✗
McCaskill - D	✓	✓	✓	✓	✓
Montana					
Tester, Jon - D	✓	✓	✓	✓	✓

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Senate

	Worker Rights			Civil Rights	Immigrant Rights
	Minimum Wage Fairness Act S. 2223	Emergency Unemployment Compensation Act S. 1845	Paycheck Fairness Act S. 2199	Violence Against Women Act S. 47	Border Security, Economic Opportunity, And Immigration Modernization Act S. 744
*Walsh - D	✓	–	✓	–	–
*Baucus - D	–	✓	–	✓	✓
Nebraska					
Fischer - R	✗	✗	✗	✓	✗
Johanns - R	✗	✗	✗	✗	✗
Nevada					
Heller - R	✗	✓	✗	✓	✗
Reid - D	✗	✗	✓	✓	✗
New Hampshire					
Ayotte - R	✗	✗	✗	✓	✓
Shaheen - D	✓	✓	✓	✓	✓
New Jersey					
*Booker - D	✓	✓	✓	–	–
*Lautenberg - D	–	–	–	✓	✓
Menendez - D	✓	✓	✓	✓	✓
New Mexico					
Heinrich - D	✓	✓	✓	✓	✓
Udall - D	✓	✓	✓	✓	✓
New York					
Gillibrand - D	✓	✓	✓	✓	✓
Schumer - D	✓	✓	✓	✓	✓
North Carolina					
Burr - R	✗	✗	✗	✓	✗
Hagan - D	✓	✓	✓	✓	✓
North Dakota					
Heitkamp - D	✓	✓	✓	✓	✓
Hoeven - R	✗	✗	✗	✓	✓
Ohio					
Brown - D	✓	✓	✓	✓	✓
Portman - R	✗	✗	✗	✓	✗
Oklahoma					
Coburn - R	✗	✗	✗	✗	✗
Inhofe - R	✗	✗	✗	✗	✗
Oregon					
Merkley - D	✓	✓	✓	✓	✓
Wyden - D	✓	✓	✓	✓	✓
Pennsylvania					
Casey - D	✓	✓	✓	✓	✓
Toomey - R	✗	✗	✗	✓	✗

KEY

- D Democrat
- R Republican
- I Independent
- ✓ Voted With APALA Vote
- ✗ Voted Against APALA Vote
- Did Not Vote
- * Assumed Office During Term

VOTES

Senate

	Worker Rights			Civil Rights	Immigrant Rights
	Minimum Wage Fairness Act S. 2223	Emergency Unemployment Compensation Extension Act S. 1845	Paycheck Fairness Act S. 2199	Violence Against Women Act S. 47	Border Security, Economic Opportunity, And Immigration Modernization Act S. 744
Rhode Island					
Reed - D	✓	✓	✓	✓	✓
Whitehouse - D	✓	✓	✓	✓	✓
South Carolina					
Graham - R	✗	✗	✗	✗	✓
Scott - R	✗	✗	✗	✗	✗
South Dakota					
Johnson - D	✓	✓	✓	✓	✓
Thune - R	✗	✗	✗	✗	✗
Tennessee					
Alexander - R	✗	✗	✗	✓	✓
Corker - R	✓	✗	✗	✓	✓
Texas					
Cornyn - R	✗	✗	✗	✗	✗
Cruz - R	✗	✗	✗	✗	✗
Utah					
Hatch - R	✗	✗	–	✗	✓
Lee - R	✗	✗	✗	✗	✗
Vermont					
Leahy - D	✓	✓	✓	✓	✓
Sanders - I	✓	✓	✓	✓	✓
Virginia					
Kaine - D	✓	✓	✓	✓	✓
Warner - D	✓	✓	✓	✓	✓
Washington					
Cantwell - D	✓	✓	✓	✓	✓
Murray - D	✓	✓	✓	✓	✓
West Virginia					
Manchin - D	✓	✓	✓	✓	✓
Rockefeller - D	✓	✓	✓	✓	✓
Wisconsin					
Baldwin - D	✓	✓	✓	✓	✓
Johnson - R	✗	✗	✗	✗	✗
Wyoming					
Barrasso - R	✗	✗	–	✗	✗
Enzi - R	✗	✗	✗	✗	✗



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APALA

ASIAN PACIFIC AMERICAN LABOR ALLIANCE, AFL-CIO



Worker, Immigrant, and Civil Rights

Founded in 1992

Asian Pacific American Labor Alliance, AFL-CIO

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