

## **Understanding Privilege: Inspiring Inclusive Leadership**

Session Description: Theresa Pizzuto and Jody Usher, Co-Founders of *It's Our Privilege!*, will conduct a lively, experiential and highly informative presentation utilizing interactive exercises designed to enhance intercultural skills and develop new diversity awareness using privilege as a lens. The session will be oriented toward organizational leaders, volunteers, and staff. Our definition of leadership is anyone who acts in a way that makes things go well. Participants will leave ready to put new learning into practice. Resources will be provided.

### Key Outcomes:

1. Understanding how diversity and privilege affect interactions within organizations and those they serve
2. The critical role that listening plays in awareness of generalizations and stereotypes and why this is important to leadership development
3. The importance of empathy, non-judgmental attitudes and respect to collaboration across differences
4. Practical applications for leaders at any organizational level